

# PORTFOLIO

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**CRAIG STENDER**

2016

## **CAMPAIGNS**

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BAE Systems, Inc. Strategy Roll Out

OneSpace

HAWK AJTS

We Are BAE Systems

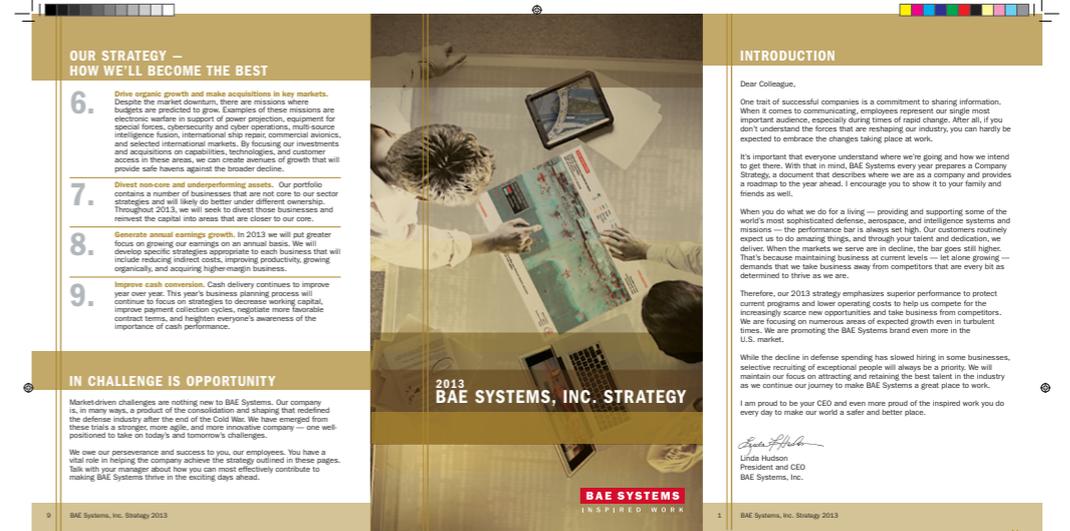
# **BAE SYSTEMS, INC. STRATEGY ROLL OUT**

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Booklet design & layout  
Collateral design & layout  
Internal marketing



Strategy Booklet





Posters



DVD Face



Digital Signage/Web Graphics

# ONESPACE - GLOBAL INTRANET

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Branding

Intranet/web design

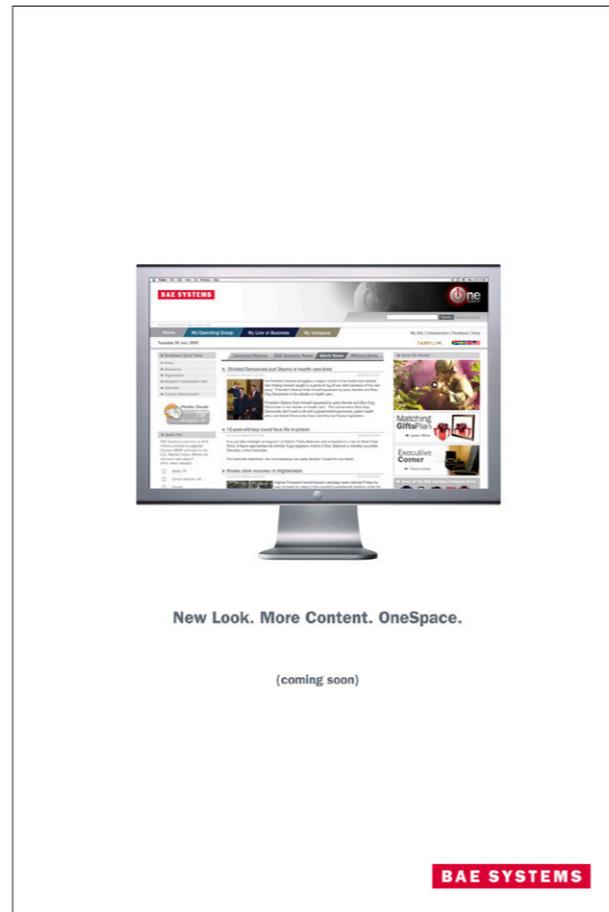
Internal marketing

Campaign management

Logo Designs



Teaser Posters



Digital Signage & Web Graphics

**Something big is on the horizon**

We're announcing the launch of the most robust version of OneSpace to date. Redesigned from the pixels up with you, the user, in mind, it is now the sole intranet for all of BAE Systems Inc., encompassing all five business sectors and allowing for greater collaboration, richer information and more customization than ever before.

One World. One Company. **OneSpace.**

**Key Features**

**Simplified navigation**



**More information, less clicks.** With the latest version of OneSpace comes a new, streamlined navigation scheme that runs standard throughout the entire site, making it easier to find what you're looking for faster. With all of BAE Systems Inc. now on OneSpace, you can navigate through all business sectors, opening new doors to information and collaboration simply and easily. The streamlined search will allow for one-click queries and more robust results.

**Customizable**



**Your home page, à la carte.** Tools that you need to do your job and features that are important to you are only a click away. OneSpace allows you to customize your home page, adding widgets, links and applications to what you need and use the most, so you never have to hunt for it again. Also, with the addition of MySites, you can create a personal profile page for collaboration, inter-company social networking and much more.

**Further enhancements**



**Always evolving to meet your needs.** The new OneSpace will not be a static, launch-and-forget portal, but an ever expanding and improving dynamic website, with additional enhancements scheduled for release. The first of these additional features will allow OneSpace to automatically recognize you, and, based on where you work, pull in information and news most relevant to you, your business, and your location.

**BAE SYSTEMS**

Intranet Design

**The Power of Global Collaboration**

turn it on.

Launch Posters

# HAWK AJTS

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Advertising

Exhibition trailer design

Branding

3D model manipulation

Photo manipulation

Flash web ads

Motion graphics



Photo Manipulation

As no photos of the Hawk currently existed in the U.S. Air Force color scheme, I had to use a 3D rendering of the jet to create photo-realistic images for use in advertising and video

The Hawk Advanced Jet Training System (AJTS) is the world's most advanced fast jet trainer, delivering 5th generation cockpit resource and sensor management capabilities today to pilots. The Hawk AJTS state-of-the-art air training system is low risk, low cost and in service now, demonstrating affordable life-cycle costs. Hawk AJTS: off-the-shelf and U.S. Air Force ready.

# TRAINING THE NEXT GENERATION OF PILOTS TODAY.

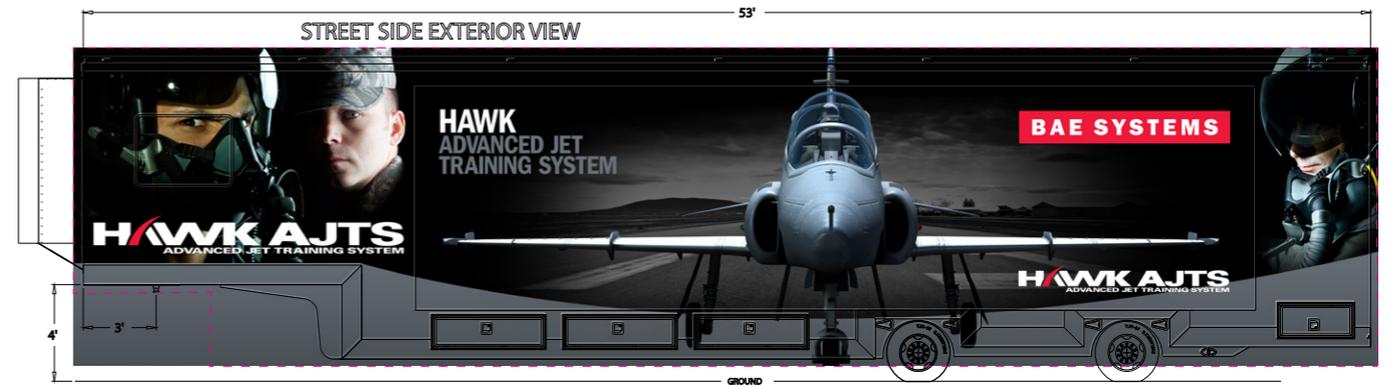
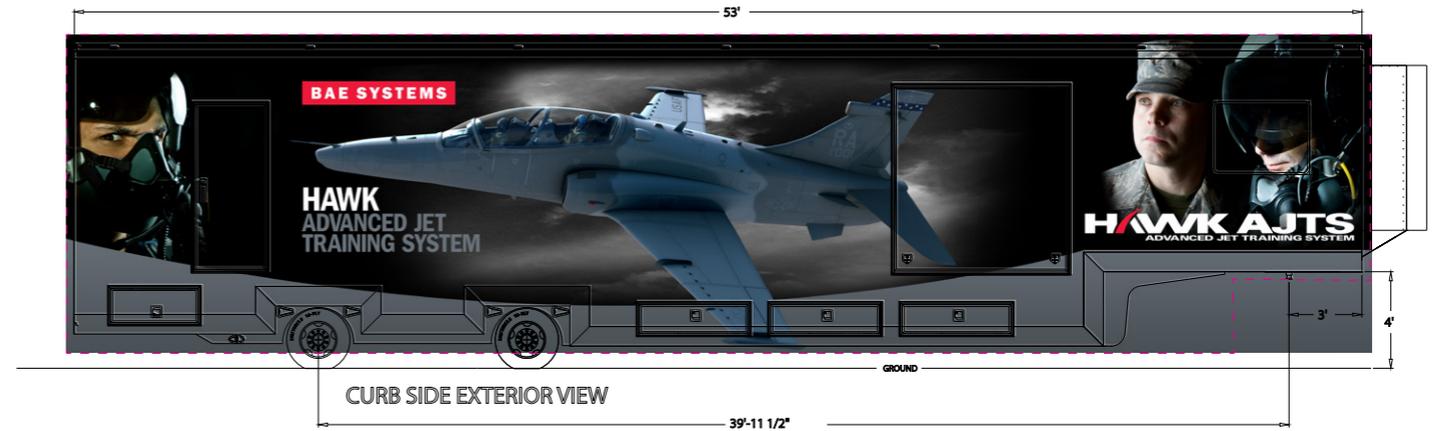
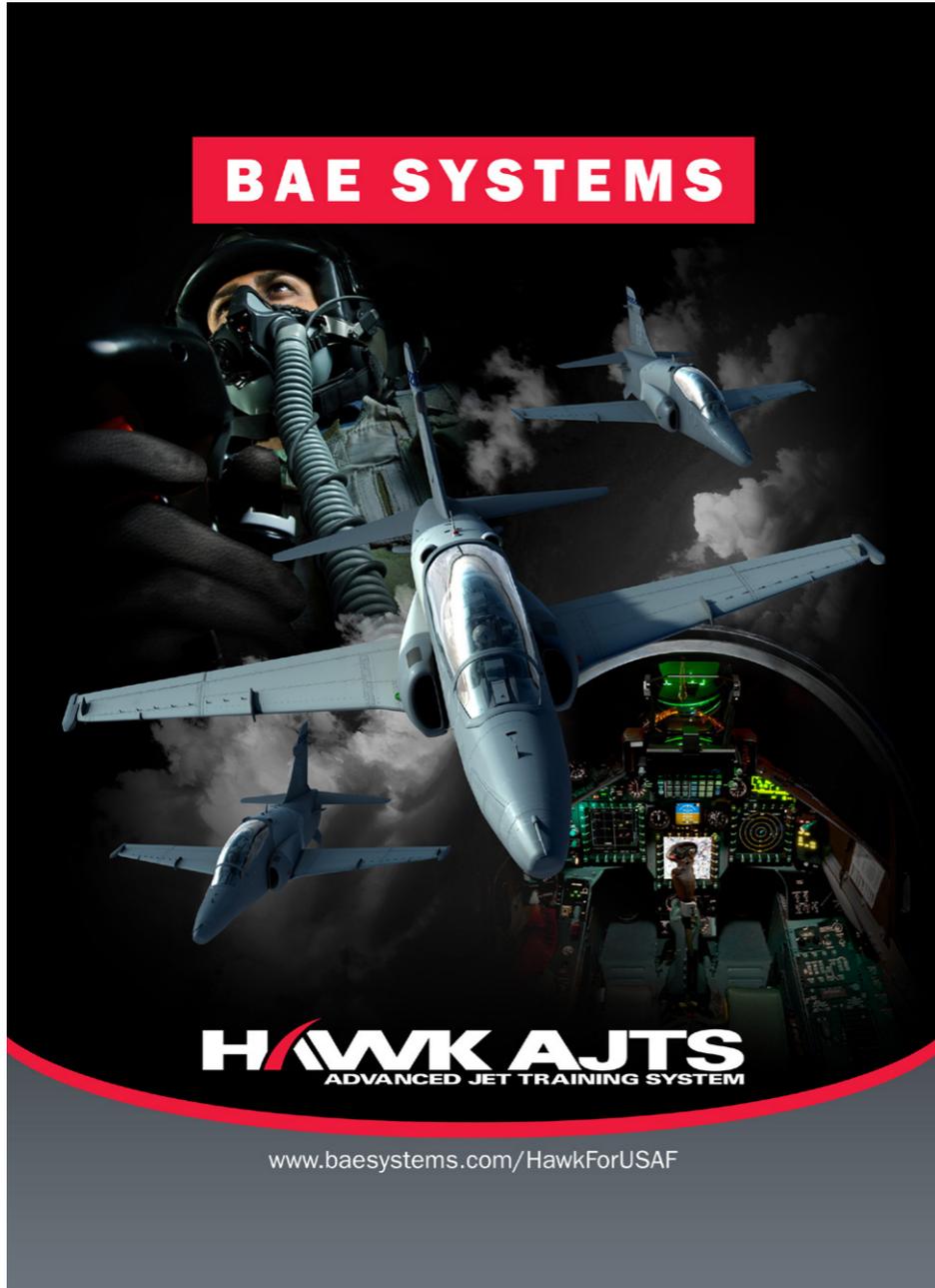
**HAWK AJTS**  
www.baesystems.com/HawkforUSAF

**BAE SYSTEMS**

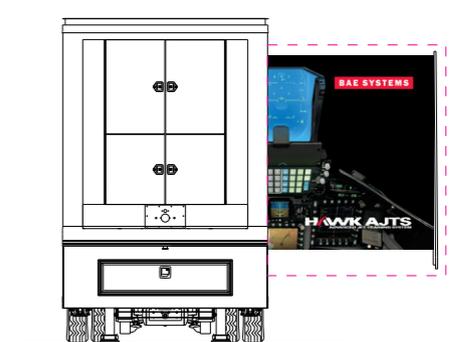
Visit us at AFA 2011 Air & Space Conference, Booth 1103

Ad

Exhibition Trailer Design  
(Exterior & Interior)



REAR EXTERIOR VIEW



FRONT EXTERIOR VIEW





Trailer Exteriors (Version 2.0)



**AIRCRAFT**

- Crew: 2: student, instructor
- Length: 40 FT 9 IN
- Wingspan: 32 FT 7 IN
- Height: 13 FT 1 IN
- Wing Area: 179.64 FT<sup>2</sup>
- Empty Weight: 9,880 LB
- Useful Load: 6,600 LB
- Powerplant: 1x Rolls-Royce Adour MK. 951 Turbofan with FADEC, 6,500 LBF

**PERFORMANCE**

- Maximum Speed: 630 MPH
- Range: 1,360 NM, 1,565 mi
- Service Ceiling: 44,500 FT
- Rate of climb: 9,300 FT/MIN

**HAWK'S ADOUR MK 951 ENGINE**

The Hawk's proven-safe single-engine design reduces engine maintenance costs by 50%, with similar fuel savings over the system life cycle.

**HAWK AROUND THE WORLD**

- Nearly 1,000 Hawks in service
- Over 3.5 million flying hours logged.
- 25 countries use the Hawk to train their pilots
- Selected by UK's Royal Air Force, the Canadian Air Force and the Royal Australian Air Force as the F-35 lead-in trainer

BAE SYSTEMS | NORTHROP GRUMMAN | L3 LINK

INSPIRED WORK

Fact/Data Sheets

**BAE SYSTEMS**

## BREAKING GROUND IN THE AIR

HAWK AJTS

BAE Systems has a long history of pioneering developments in aviation. From manufacturing the famous Spitfire and its predecessors to developing the world's first operational STOL aircraft, the company has remained an innovator in aviation for almost a century. BAE Systems' aviation relationship with the U.S. military began with the BAE Systems-designed Harrier and has grown exponentially, with the Navy's acquisition of the T-45 Goshawk and multiple contracts in recent years marking a BAE Systems' presence on all three of the U.S. Air Force's active stealth platforms: F-22, F-35 and B-2.

**RECENT PROGRAMS**

<p><b>T-34, T-44 &amp; T-6</b></p> <ul style="list-style-type: none"> <li>• U.S. Navy selected BAE Systems for a four-year T-34, T-44 and T-6 service and maintenance contract, valued at \$400 million.</li> <li>• BAE Systems will perform inspections, repairs, modifications and provide logistical support for over 300 aircraft.</li> </ul>	<p><b>F-16</b></p> <ul style="list-style-type: none"> <li>• U.S. Air National Guard selected BAE Systems to provide identification friend or foe (IFF) systems for F-16s.</li> <li>• South Korea selected BAE Systems for avionics and electronic systems upgrades of their 150+ F-16 fleet.</li> <li>• BAE Systems produced 50 CFC units in 2011 for the Turkish Air Force F-16 fleet and is developing diagnostic capabilities for this part of the weapons system in the current upgrade.</li> </ul>	<p><b>F-15</b></p> <ul style="list-style-type: none"> <li>• BAE Systems is the after-market ODM for U.S. Air Force F-15 fleet sustainment and upgrades, offering a true total life-cycle solution.</li> <li>• Flat Panel Control Indicators (FPCI) designed by BAE Systems are being integrated into all F-15 C/D aircraft.</li> <li>• The U.S. Air Force uses the BAE Systems' AVCOM system across multiple platforms, including their F-15 fleet.</li> </ul>	<p><b>B-2/F-22</b></p> <ul style="list-style-type: none"> <li>• Northrop Grumman Aerospace Systems selected BAE Systems to provide Electronic Support Measure (ESM) systems for all U.S. Air Force B-2 Spirit bombers.</li> <li>• BAE Systems provides the electronic warfare suites for the F-22 which detect, analyze, evaluate, and react to electronic threats faced by potential adversaries.</li> </ul>
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**F-35**

- BAE Systems has the lead in manufacturing F-35 aft fuselage, vertical/horizontal tails and wing tips for all variants. Other responsibilities include the fuel system, crew escape, life support and prognostics health management integration.
- BAE Systems provides the electronic warfare suites for F-35 and is an integral partner for weapons integration, structural testing, flight test support, propulsion integration and flight controls. In addition, BAE Systems plays a key role in the F-35 Integrated Flight Test Team.

# WE ARE BAE SYSTEMS

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Concept

Photography

Layout and design

Collateral

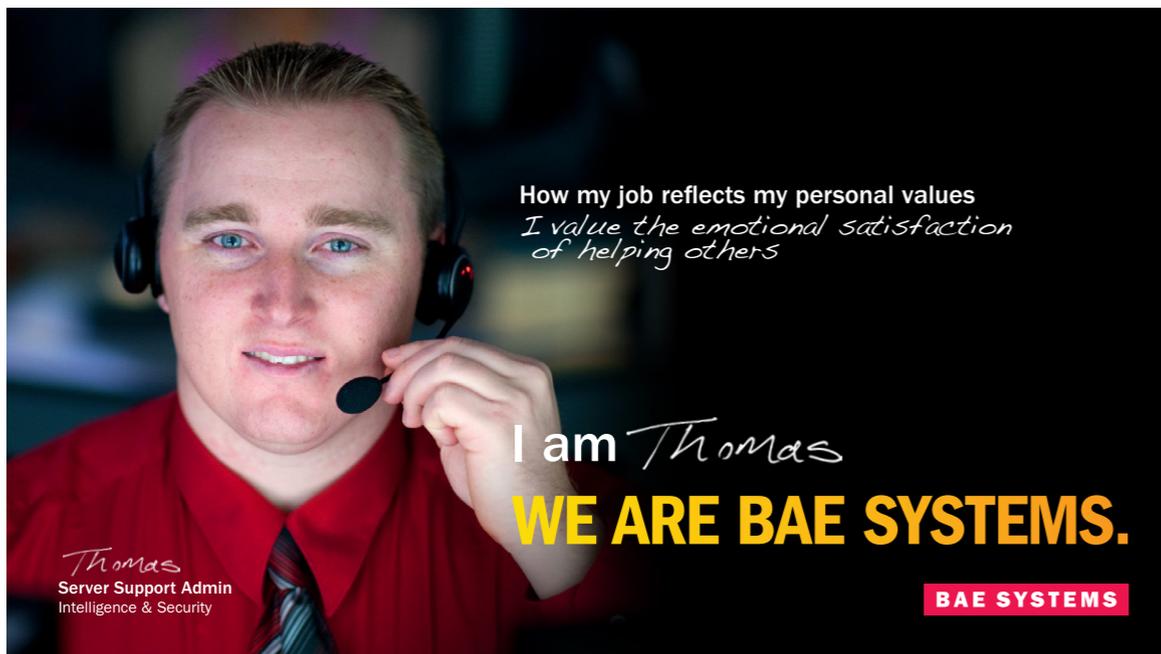


Team member name *Mary Elizabeth Brown*  
 Job title *SR Project Manager*  
 Proudest accomplishment *1st female Superintendent*  
 Biggest work challenge *Overseeing availabilities from start to completion*  
 How my job has helped me grow *To Be Trusted is all I do*  
 How my job reflects my personal values *To support my sons through college*  
 What trusted means to me *To know when I tell people that I will get it done*  
 My job is cool because *Met different types of people*  
 Just for today, I want to *go to Hawaii*

I am *Mary*  
**WE ARE BAE SYSTEMS.**



Campaign Posters/Digital Signage



How my job reflects my personal values  
*I value the emotional satisfaction of helping others*

I am *Thomas*  
**WE ARE BAE SYSTEMS.**



Team member name *Lori Yohe*  
 Job title *Assembler 1*  
 Proudest accomplishment *Raising my children*  
 Biggest work challenge *Being competitive in a mans environment*  
 How my job has helped me grow *Self confidence*  
 How my job reflects my personal values *I didnt have the opportunity to serve in the military so it makes me proud to do what i can for them.*  
 What Trusted means to me *to have the confidence in coworkers and their abilities.*  
 My job is cool because *there are few women that can say they have driven a Bradley*  
 My wildest dream *travel the world*

I am *Lori*  
**WE ARE BAE SYSTEMS.**



# WE ARE BAE SYSTEMS FILM FESTIVAL

Are you an aspiring employee filmmaker with storytelling in your blood – but not necessarily in your job description? Put your creative talents to work. Enter the festival and share what BAE Systems means to you.

**CATEGORIES**  
Video entries will be accepted from employees in three categories:

- **Comedy:** Record a humorous scenario illustrating the importance of one or more of our values – trusted, innovative and bold.
- **Drama:** Create a personal video essay or montage that highlights what makes your site a great workplace.
- **Musical:** Produce a music video that illustrates the meaning of Inspired Work. Live action or animation? It doesn't matter. What does matter is that your video makes us laugh, cry or think. So be original and get creative.

**PRIZES**  
Every eligible entrant will receive a \$10 iTunes gift card. In addition, the following prizes will be awarded in each category.

- 1st prize – Apple Macbook Pro
- 2nd prize – Nikon V2 camera
- 3rd prize – Apple iPad Mini

Selected winners will be invited to a Sept. 12 awards dinner in Washington, D.C., where a grand prize winner and a special sector participation prize will be announced.

**HOW TO ENTER**  
Complete competition rules, filmmaking resources and entry materials are available at [onespace.baesystems.com/filmfest](http://onespace.baesystems.com/filmfest)

Unable to access the company intranet? Information is also available at [www.baesystems.com/filmfest](http://www.baesystems.com/filmfest)

**DEADLINE FOR ENTRIES: AUGUST 1**

# WE ARE BAE SYSTEMS FILM FESTIVAL

Share what BAE Systems means to you and win great prizes.

Complete competition rules, filmmaking resources and entry materials are available at [onespace.baesystems.com/filmfest](http://onespace.baesystems.com/filmfest)

Unable to access the company intranet? Information is also available at [www.baesystems.com/filmfest](http://www.baesystems.com/filmfest)

**DEADLINE FOR ENTRIES: AUGUST 1**

Film Festival Materials  
(including original photography)

# WE ARE BAE SYSTEMS FILM FESTIVAL

## ENTER

Rules, resources and entry forms are available at [onespace.baesystems.com/filmfest](http://onespace.baesystems.com/filmfest)

Unable to access the company intranet? Information is also available at [www.baesystems.com/filmfest](http://www.baesystems.com/filmfest)

**DEADLINE FOR ENTRIES: AUGUST 1**



Film Festival Materials  
(including original photography)



# BRANDING & IDENTITY

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Aspire

The Cardea Group

STENDERINC

Zen & Chaos

Green Anvil

Logos

# ASPIRE

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Branding & identity

Web design

Photography

Layout and design

Brand guidelines

Custom InDesign templates



## Brand Elements

### Aspire Logo

Full Color



Gray Scale



Black & White



### Aspire Color Palette



**Aspire Orange**  
 CMYK = C0 M75 Y90 K0  
 Web = #E86F45  
 RGB = R242 G102 B49



**Aspire Gray**  
 CMYK = C0 M0 Y0 K70  
 Web = #6D6E70  
 RGB = R109 G111 B113



**Aspire Light Gray**  
 CMYK = C0 M0 Y0 K35  
 Web = #B0B2B4  
 RGB = R166 G166 B166



**Black**  
 CMYK = C0 M0 Y0 K100  
 Web = #000000

### Aspire Fonts

#### Logo Fonts

Gotham-Medium Regular  
 aspire

Gotham-Book Regular  
 assisting single parents in realizing education

#### Print

Verdana - Regular

Lorem ipsum dolor sit amet, consectetur adipisicing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua.

#### Verdana - Bold

**Lorem ipsum dolor sit amet, consectetur adipisicing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua.**

Never to be used smaller than 7pt

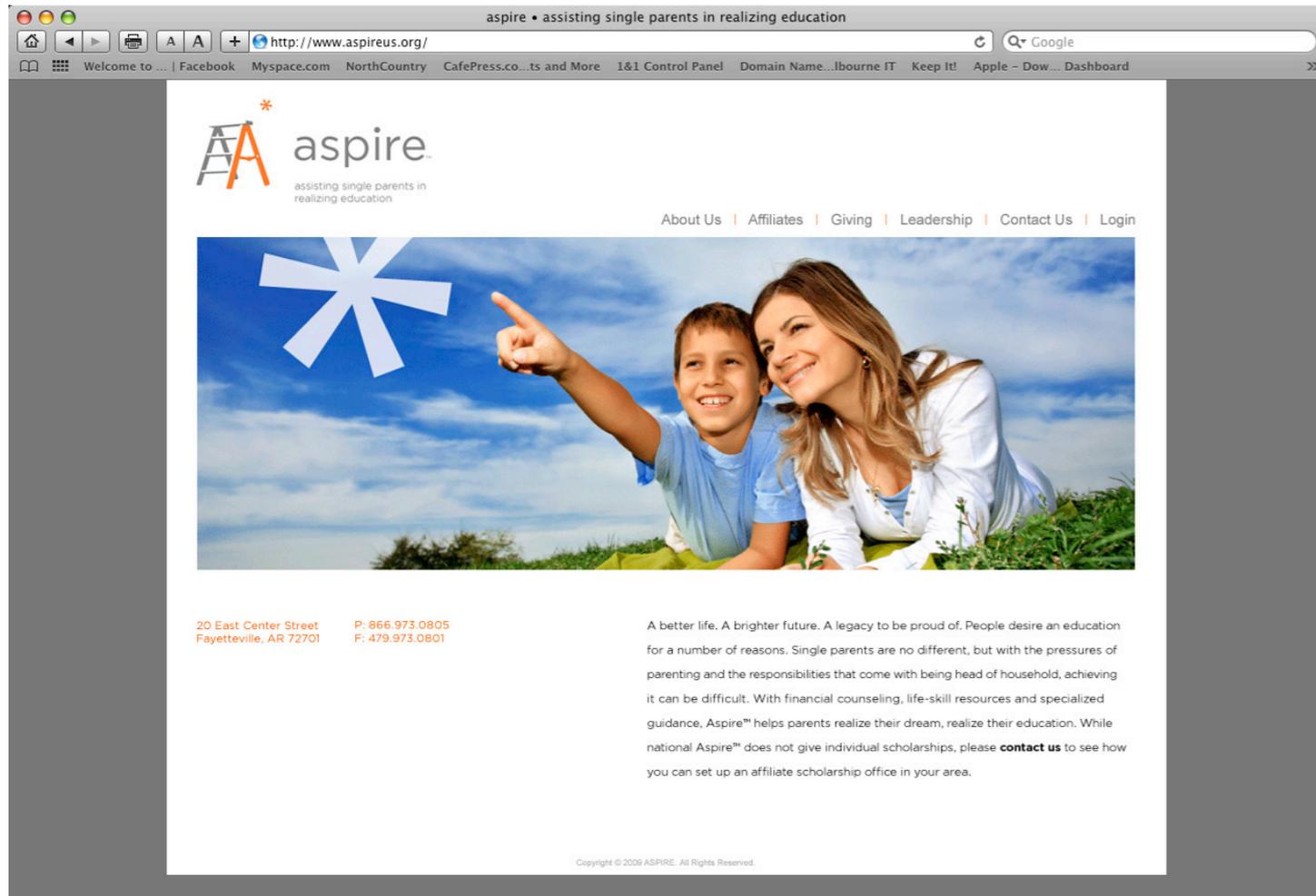
#### Web

Arial - Regular

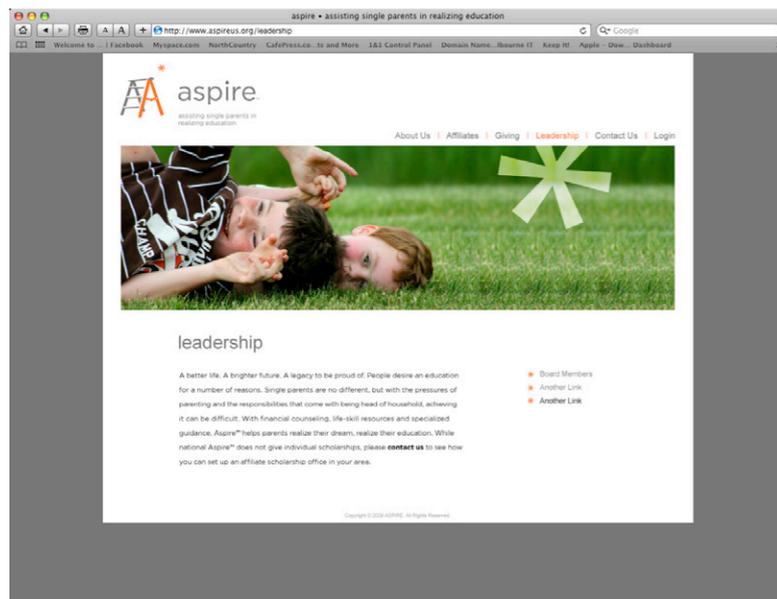
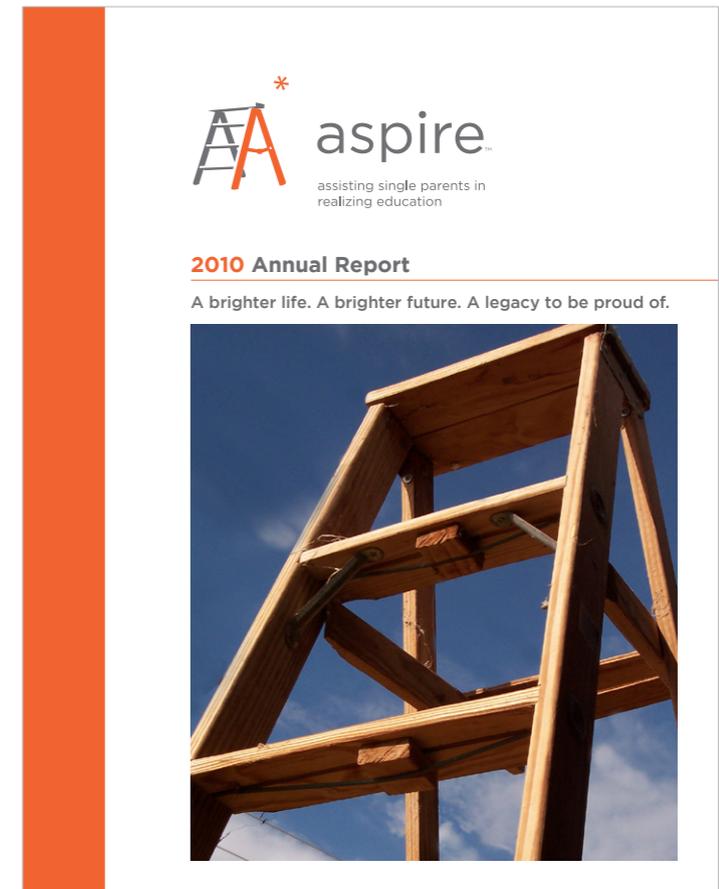
Lorem ipsum dolor sit amet, consectetur adipisicing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua.

#### Arial - Bold

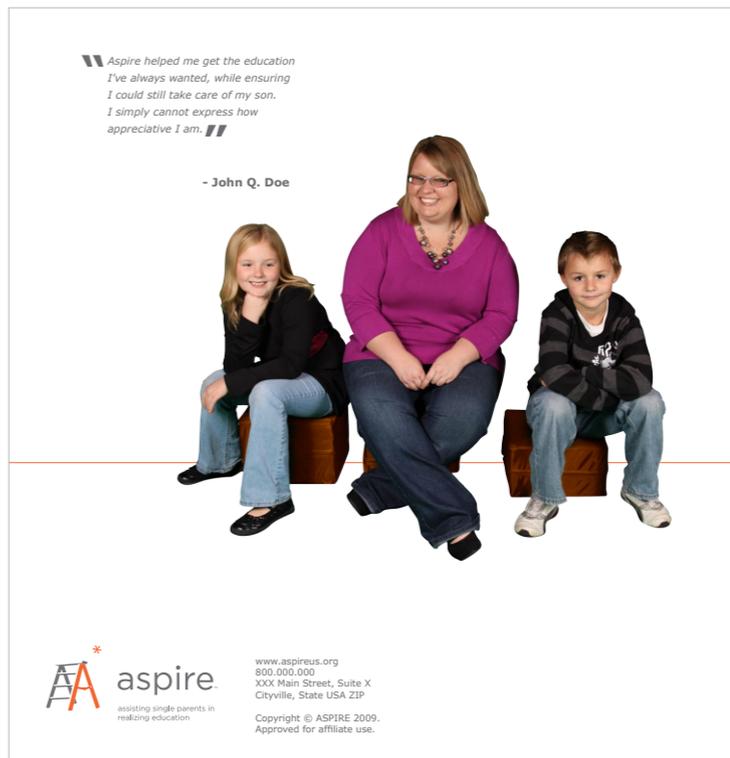
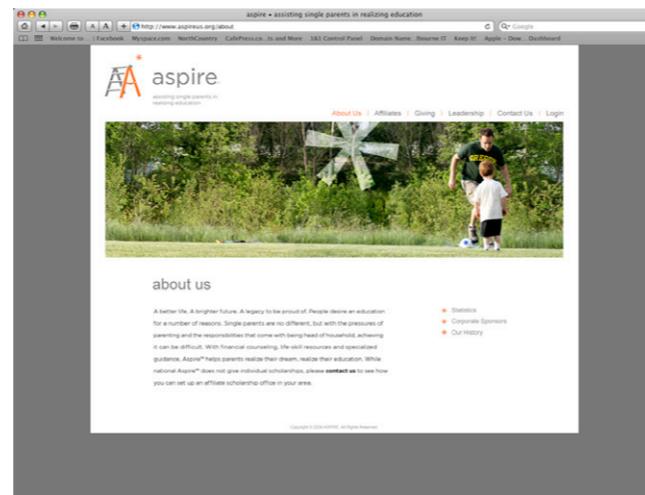
**Lorem ipsum dolor sit amet, consectetur adipisicing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua.**

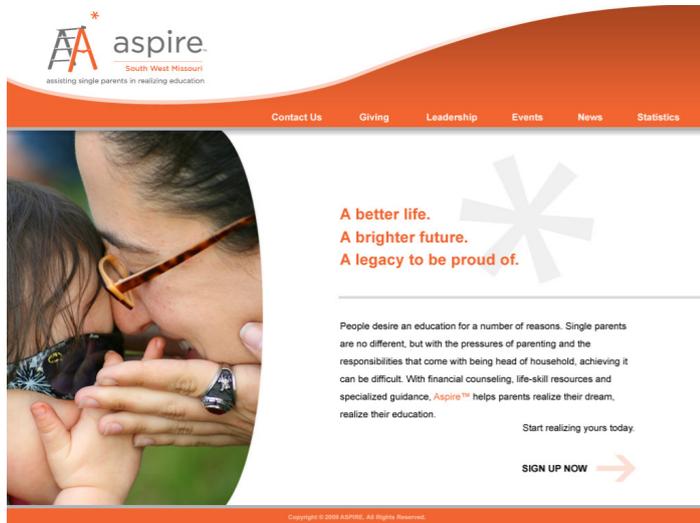


Printed Collateral

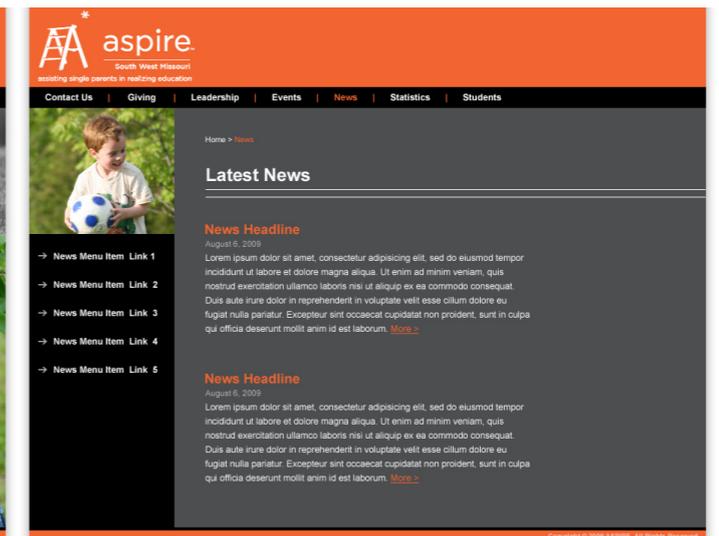
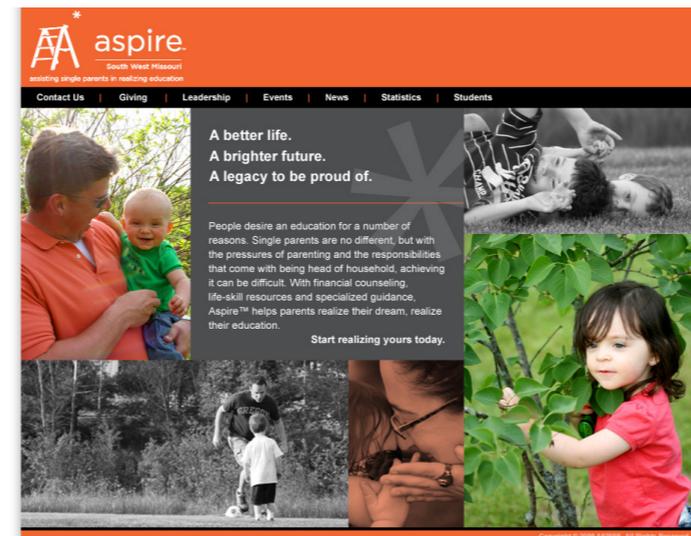
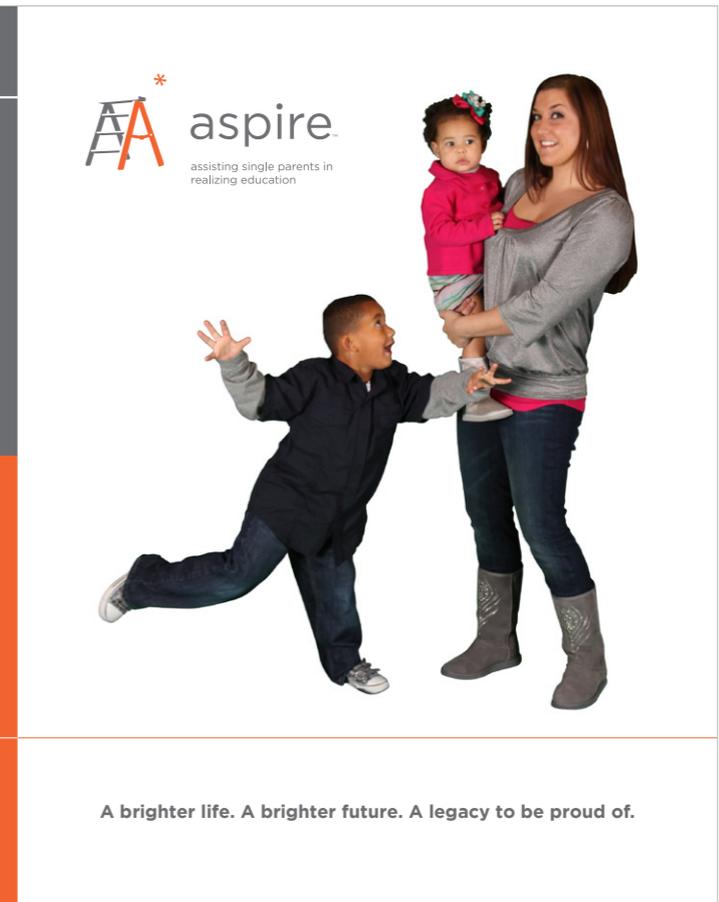


Main Website Design





Affiliate Web Designs





## Scholarship Application

Date of Application

**Personal Information**

Full Name \_\_\_\_\_ SSN

Mailing Address \_\_\_\_\_  
Street Apartment# City State Zip Code

Residential Address \_\_\_\_\_  
Street Apartment# City State Zip Code

Email Addresses \_\_\_\_\_

Telephones

Home

Work

Mobile

Message

Including yourself, how many individuals are dependent on you for financial help or support?

Date of Birth

Sex M  F

**Marital Status**

Single  Married

Divorced  Legally Separated

Widowed  Spouse KIA

**Race (optional)**

African American  Native American

Asian  Hispanic

White  Other

Please list all the individuals currently living in your household.

**Household Members (including yourself)**

Name	Relationship	Sex	Date of Birth	Dependant Yes No	Insurance Yes No	Share Expenses Yes No

Continued on Next Page

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Forms & Applications

*“Aspire helped me get the education I’ve always wanted, while ensuring I could still take care of my son. I simply cannot express how appreciative I am.”*



Dawn & Daughter  
Program graduate

### Section Title

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### Section Secondary Title

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Dawn & Daughter  
Program graduate





www.aspireus.org  
800.000.000  
XXX Main Street, Suite X  
Cityville, State USA ZIP

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Printed Collateral



## Scholarship Application

Date of Application

**Personal Information**

First Name \_\_\_\_\_ Last Name \_\_\_\_\_

Current Last Name \_\_\_\_\_

Sex M  F  Date of Birth       SSN

**Marital Status**

Single  Married  Divorced

Legally Seperated  Widowed  Spouse KIA

**Race (Optional)**

Native American  Hispanic  Asian

African American  White  Other

**Mailing Address**

Street \_\_\_\_\_ Apartment# \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Email - school \_\_\_\_\_

**Residential Address**

Street \_\_\_\_\_ Apartment# \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Email - personal \_\_\_\_\_

**Telephones**

Cell         Home

Work         Message

Please list two relatives or contacts who will always know where /how to reach you:

Name	Relationship	Telephone

Address	City	State	Zip Code

Continued on Next Page

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# SURVIVING SPOUSE SCHOLARSHIP PROGRAM

SSSP Logo

# THE CARDEA GROUP

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Branding & identity

Layout and design

Brand guidelines

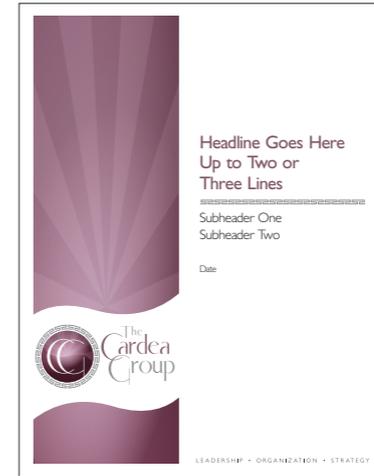
Custom InDesign templates



Logo

Full Color

Gray Scale

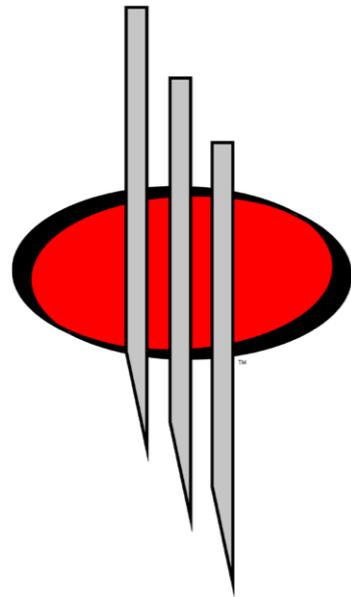


Black & White

Reversed



Printed Collateral



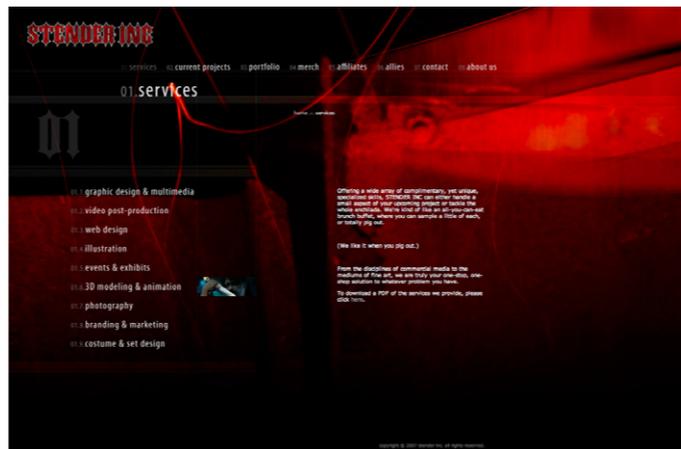
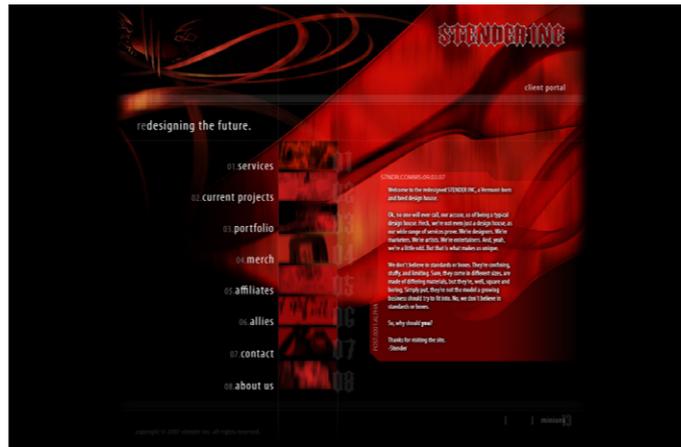
Primary Logo



Secondary Logo



CD & DVD Faces



Website



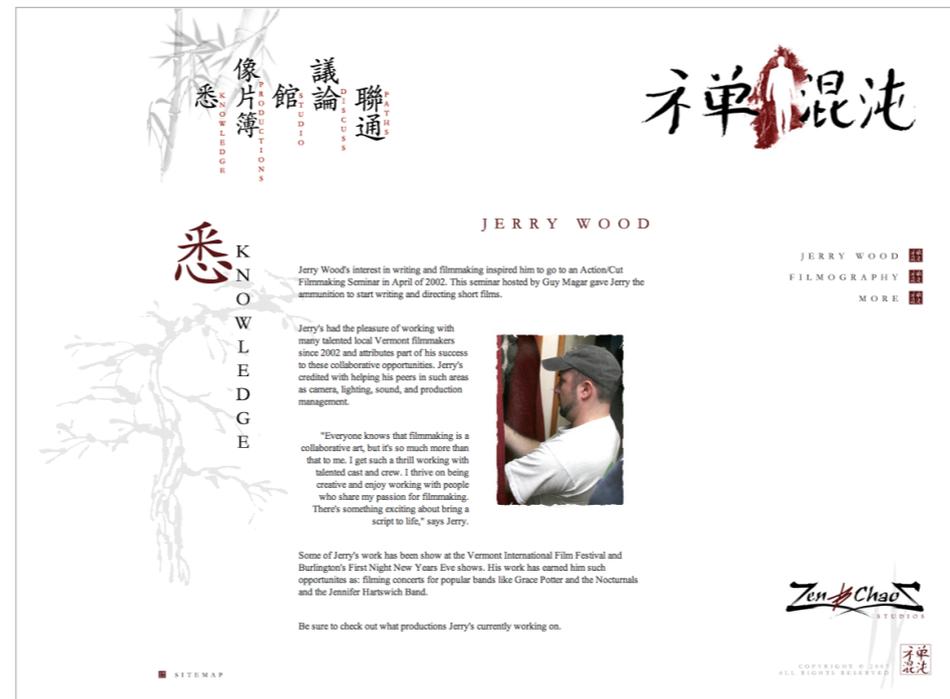
Services Fact Sheets



Primary Logo



Secondary Logos



Website





Primary Logo



PROJECT MORPHO



PROJECT DEFBRIDGE

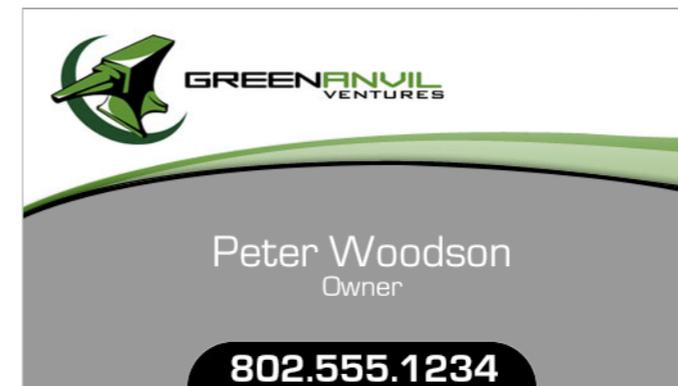


PROJECT ATHLYTX

Program Logos



Website



Business Card



Hydra-70 Rocket  
Client: General Dynamics



Loki  
Client: General Dynamics



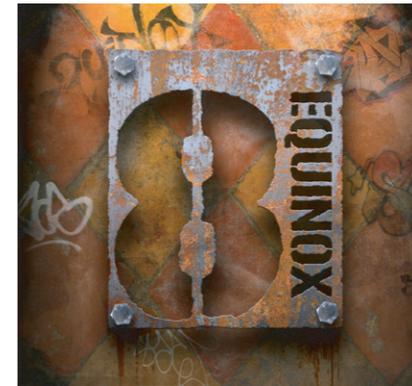
Aspire  
Client: Christine Zini



KIRORC Consulting  
Client: Steve Kirby



eSummit  
Client: General Dynamics



Equinox 8 Event Logo  
Client: General Dynamics



Burlington Creative Team  
Client: BCT



Solipsis Films Productions  
Client: Jay Blanchard



Kinesio  
Client: Fresh Creative



Spring Training Event Logo  
Client: General Dynamics



Cupz! Coffee & Ice Cream Shoppe  
Client: Judge Development Co.



APKWS  
Client: General Dynamics



802'nerz  
Client: Chad Lewber



Systems Modernization Initiation  
Client: General Dynamics



Blonde Bombers Fantasy Football  
Client: Jennifer Reposa



Minion Entertainment  
Client: Self



Celebrating Success  
Client: General Dynamics



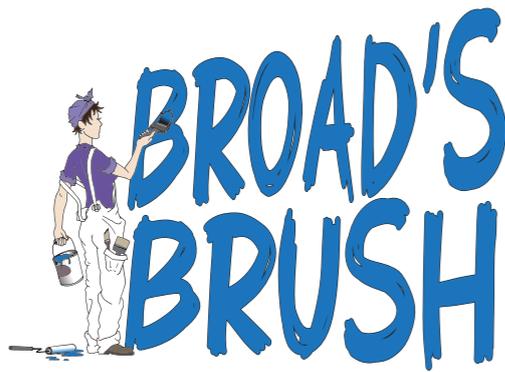
ATP  
Client: ATP



Board Everyday  
Client: Dan Cristelli



Josh's Water Jobs  
Client: Josh Newton



Broad's Brush Painting  
Client: Erin Fahey



The Many Faces of Water Podcast  
Client: Josh Newton



The Roleplaying Market  
Client: Daniel Lefebvre



Rum Runner Multimedia  
Client: Self



Rum Runner Multimedia (Alternate)  
Client: Self



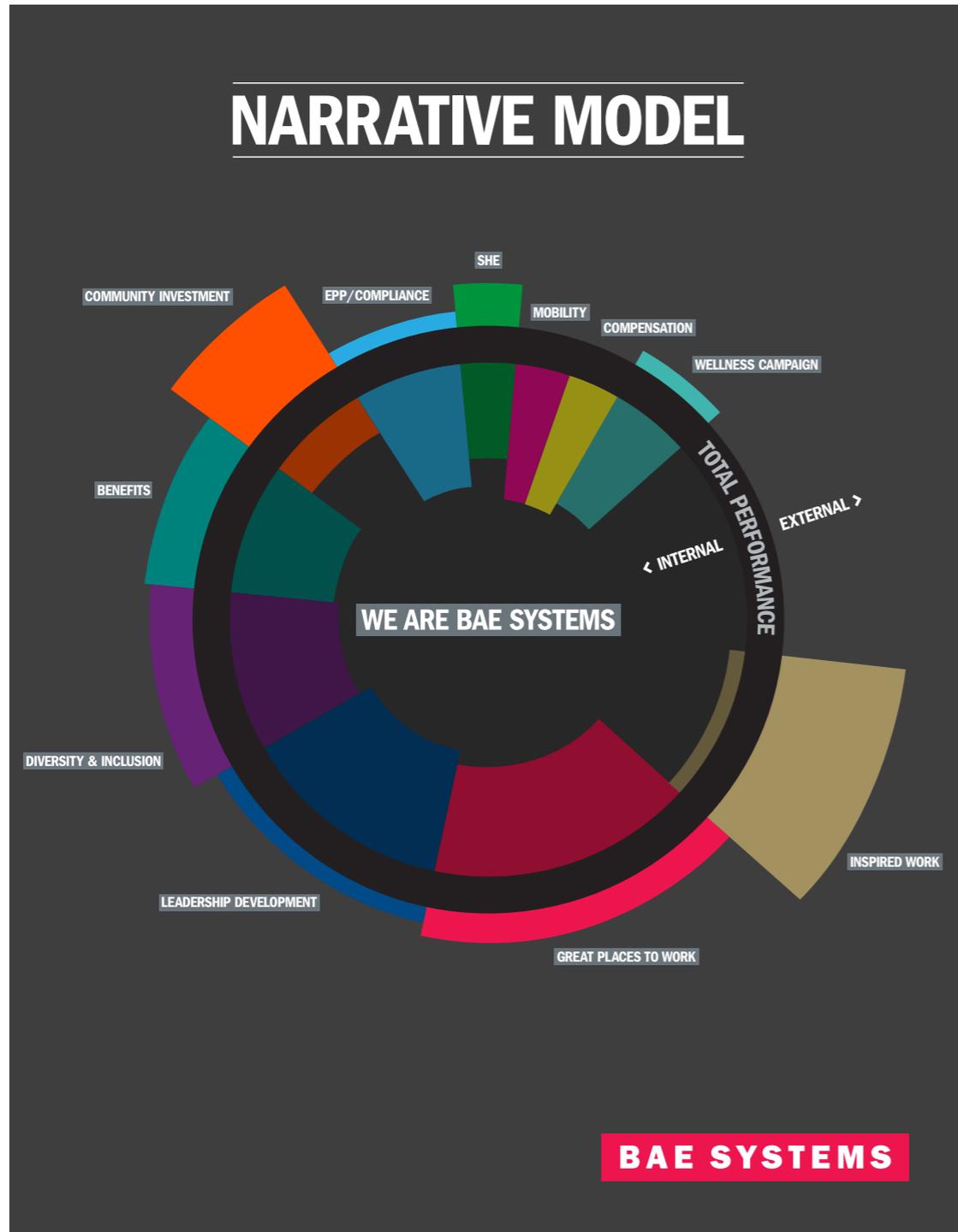
BIT Group  
Client: Louis Patler

# **INFOGRAPHICS & PRESENTATION GRAPHICS**

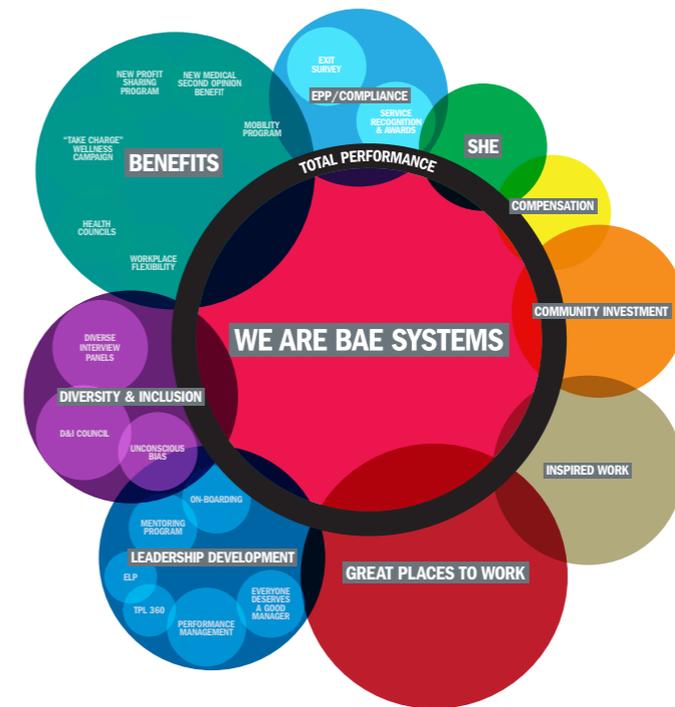
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BAE Systems Narrative Model

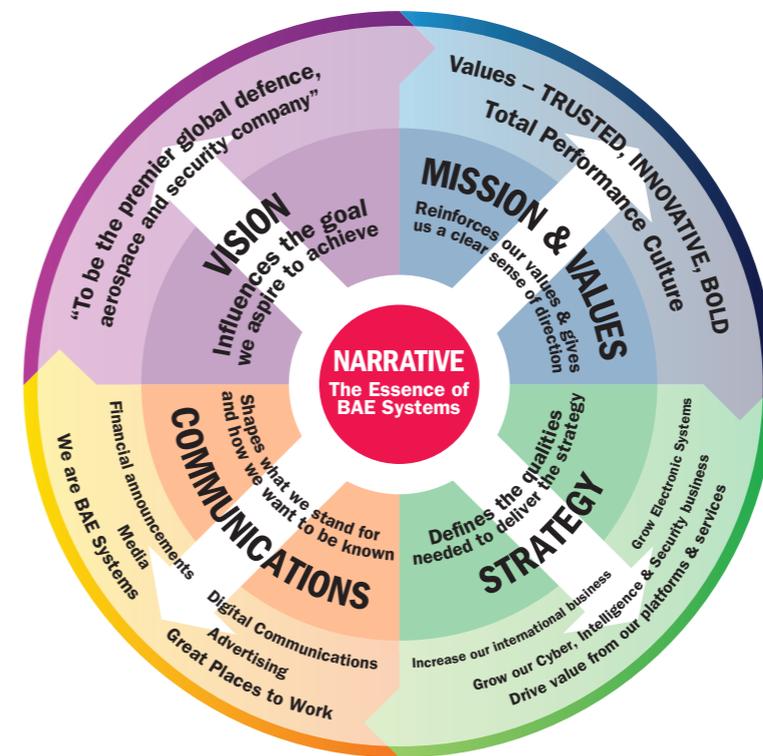
GDATP Overview Presentation



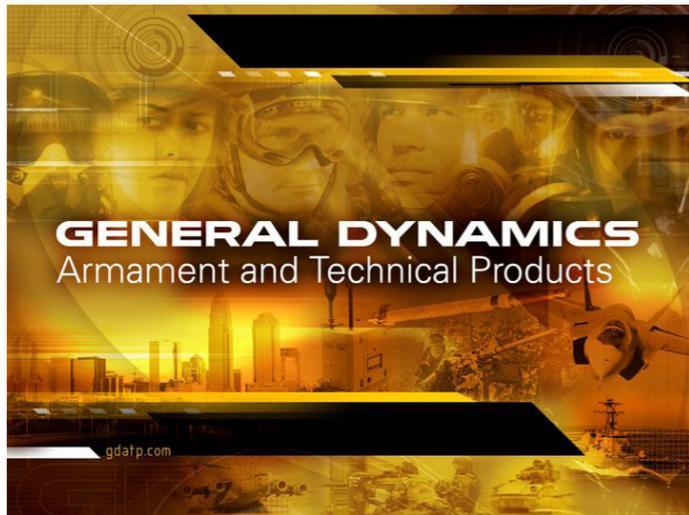
Narrative Model



Narrative Model 2.0



Narrative Model 3.0



### Corporation

Nicholas D. Chabraja  
Chairman and CEO  
General Dynamics

**2004 Revenue**  
\$19.2 Billion

**Employees**  
70,100

COMBAT SYSTEMS

MARINE SYSTEMS

INFORMATION SYSTEMS AND TECHNOLOGY

AEROSPACE

**GENERAL DYNAMICS**  
Armament and Technical Products

### ATP Organization

Linda P. Hudson  
President

Frank Pope  
VALLE RICE INTEGRATION

Russ Klein  
INTEGRATED PLATFORM SYSTEMS

Ken Morgan  
SOLDIER AND MISSILE SYSTEMS

Lorraine Donley  
HUMAN RESOURCES AND ADMIN.

Michael O'Brien  
BUSINESS DEVELOPMENT

Michael Fisetto  
ENGINEERING

Jim Rublee  
BUSINESS SYSTEMS AND PROCESSES

Phil Hynes  
STRATEGIC PLANNING & BUSINESS INTENTION

Bob Seale  
FINANCE

Mike McGettrick  
STRATEGIC OPERATIONS

Al Crews  
GENERAL COUNSEL (ACTING)

Dawn Archer  
ETHICS

**GENERAL DYNAMICS**  
Armament and Technical Products

### Operations

Burlington, VT

Saco, ME

Lincoln, NE

Marion, VA

Camden, AR

Charlotte, NC

Stone County, MS

LakePointe Office Center  
Charlotte, NC

**GENERAL DYNAMICS**  
Armament and Technical Products

### What We Do

DETECTION SYSTEMS

WEAPON SYSTEMS

HIGHLY ENGINEERED MATERIALS

**GENERAL DYNAMICS**  
Armament and Technical Products

### Summary

- > Recognized leadership in the defense community
- > Committed to providing superior systems for our nation's defense
- > Partnered with our customers to ensure continued success
- > Invested in the future of our employees and communities
- > Committed to the highest level of ethical behavior

**GENERAL DYNAMICS**  
Armament and Technical Products

## **WEB DESIGN**

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Bia Diagnostics

GDATP Intranet

Resource Center Portal

Sheri Moon Zombie Boards



# Bia Diagnostics

FOOD TESTING FACILITY AND LABORATORY

[ABOUT COMPANY](#)
[SERVICES & PRODUCTS](#)
[AFFILIATED GROUPS](#)
[SUPPORT & CONTACT](#)
[FAQS](#)



## Welcome to Bia Diagnostics!

Our laboratory uses the latest technologies in food analysis, and is dedicated to providing the most reliable, highest quality results possible at affordable rates. All samples arriving by 12:00 noon will be run the same day and posted confidentially to your e-mail address at no extra cost.

[read more >>>](#)

### Latest News & Calendar

**Published Study**  
Bia Diagnostics is proud to announce that our study with Tricia Thompson and Anne Lee, "Gluten Contamination of Grains, Seeds, and Flours in the United States", has been published in JADA. [Link Would Go Here](#)

**Bia Diagnostics Attending Conference**  
We are attending THIS Conference on

[more news & events >>>](#)

### Sample Submission Form

Available in PDF Format  [Download](#)

[Download Adobe PDF Reader Free](#)

### Our Services



**Food Quality Testing**  
Specializing in food allergen testing



**Method Validation**  
Developing new methods to meet allergen testing requirements



**Assay Development**  
Offering nearly 50 assays to test for a wide array of allergens



**LFD Kits**  
Lorem ipsum dolor elit. Lorem ipsum dolor elit. Lorem ipsum dolor elit.

### Company Overview

Bia Diagnostics is a food testing facility located in Burlington, Vermont, with over 30 years in laboratory experience and 16 years in food allergen testing. By specializing in food allergens, we are better able to provide you with the most accurate, rapid results at the lowest possible cost.

[more about us >>>](#)



**802 540 0148**  
FAX 802 540 0147  
295 N. WINDOSKI AVE, SUITE 116A  
BURLINGTON, VERMONT USA 05401

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[FAQS](#)

### Company Overview

**Company Profile**

Bia Diagnostics is a full service food diagnostics facility located in beautiful Burlington, Vermont. We bring over 30 years in laboratory experience and nearly 20 years in food allergen testing. By specializing in food allergens, we are better able to provide you with the most accurate, rapid results at the lowest possible cost.

Our laboratory uses the latest technologies in food analysis, and is dedicated to providing the most reliable, highest quality results possible at affordable rates. All samples arriving by 12:00 noon will be run the same day and posted confidentially to your email address by the end of that work day. You will receive Certificates of Analysis for each sample as well as the complete data reduction showing standard curve, raw OD values, calculated values and R<sup>2</sup> value using 4p fit calculations. We provide validation of your specific matrix to prove compatibility with the analytical method used for its analysis as well as consultation regarding all results, including the possibility of further diagnostics.

In 2010, we co-authored a major paper on gluten contamination in so called "gluten free" grains. This paper was picked up by Reuters, MSNBC and the local media alerting the gluten sensitive community to the hazards of food cross contamination. Bia Diagnostics also has developed a unique method for determining the grain species source of gluten contamination allowing manufacturers to declare products Wheat free when other grains are present or forensically finding a source of contamination in a highly processed food. This procedure was published at the AOAC Scientific Conference in the fall of 2010 in Orlando, Florida.

**Serving Our Community**

In 2010, Bia Diagnostics donated time, energy, money and resources to several local and international not-for-profits, including Women Helping Battered Women, The Town of Fairfax, Vermont's Recreation Fund, The Celiac Sprue Foundation, and Amnesty International, totaling over 400 hours and more than 20% of our profits.

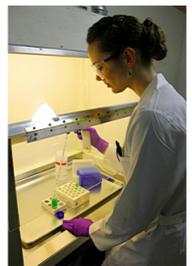
Three years ago, we introduced the idea of a local running race as a fundraising event for Women Helping Battered Women. Along with several other committee members, we have worked tirelessly since that time, organizing this event, providing running clinics to the community, planning and implementing every aspect of the race from course planning to registration to timing, results, great prizes and food. Over the course of the past three years, nearly 600 people have participated in this event, running, walking, raising money and volunteering, bringing in over \$26,000 to Women Helping Battered Women. In addition to the time commitment, Bia Diagnostics is also a major financial sponsor of this event.

**Our Mission**

Bia Diagnostics leads the field in food allergen safety bringing our lab to you through same day routine analysis, the development of testing technologies and HACCP validation.

Our mission is to provide our customers with the most reliable and highest standards in food allergen analysis. We continue to conduct research and develop innovative tools so that food manufacturers can produce the safest products for the most allergen sensitive consumer.

Customer service is the keystone of our corporate mission. To that end, we develop personal relationships with all customers, big and small. We create an employee centered workplace where employees wellness and growth is valued and dedication to providing our customers with the highest standards in service, respect and reliability can be achieved.



Bia Diagnostics strives to be a caring and active member of the scientific community.



[ABOUT COMPANY](#)
[SERVICES & PRODUCTS](#)
[AFFILIATED GROUPS](#)
[SUPPORT & CONTACT](#)
[FAQS](#)

### Services & Products

**LFD Kits**

>Lorem ipsum dolor sit amet, consectetur adipiscing elit. Nunc posuere magna eget risus pharetra gravida. Mauris ut lectus libero. Ut sollicitudin, nunc a porta volutpat, du arcu sagittis risus, eu laculis erat magna a nisi. Pellentesque habitant morbi tristique senectus et netus et malesuada fames ac turpis egestas. Ut velit odio, sagittis interdum laculis non, molestie nec lectus. Ut eu tellus leo. In leo erat, tristique vel vulputate non, rutrum ut nibh. Etiam sagittis tristique sem, id ultrices justo tincidunt vitae. Vestibulum nec nisi nibh, sit amet interdum dolor. Maecenas lacinia mi vitae nulla fermentum sagittis.



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**Food Quality Testing**

We specialize in food allergen testing and provide Quantitative Qualitative determination testing for label verification for the following allergen proteins:

Food Allergen Protein	PPM
Peanut (AOAC-Method)	1.0ppm
Milk	
Total Milk	1.0ppm
Casein	0.3ppm
Whey protein (BLG)	0.3ppm
Egg	
Total Egg (cooked and raw)	0.3ppm
Egg yolk protein	0.3ppm
Egg white protein	1.0ppm
Gluten (AOAC/CODEX)	
Total Gluten (Wheat, Rye and Barley)	5.0ppm
Wheat and Rye Gluten	5.0ppm
Barley Gluten	5.0ppm
Soy or Soya	
Soy isolates	2.0ppm
Soy flour	0.3ppm
Tree nuts	
Walnut	0.3-2.0ppm
Almond	0.3-2.0ppm
Hazelnut	0.3-2.0ppm
Pecan	0.3-2.0ppm
Cashew	0.3-2.0ppm
Cocunut	0.3-2.0ppm
Pine nut	0.3-2.0ppm
Macadamia	0.3-2.0ppm
Others	
Celery	
Sesame	
Crustaceans & Shellfish	
Mustard	

Most manufacturers mention that our analytical method that is

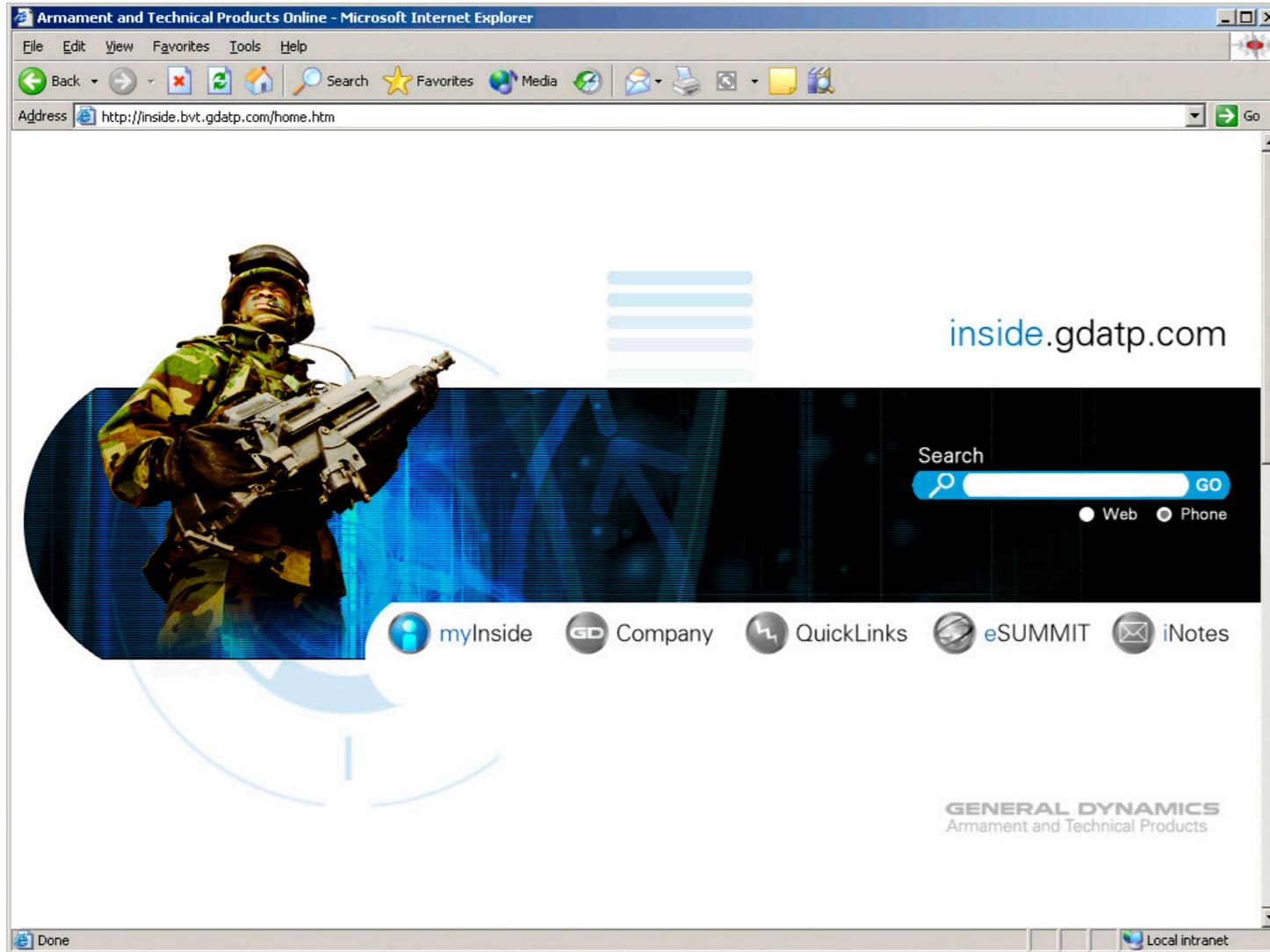
Client: Bia Diagnostics

PORTFOLIO

CRAIG STENDER

2016

36



Client: General Dynamics

BAE SYSTEMS

RESOURCE CENTER  
ONE CLICK. ONE CALL.

Home > Me & My Pay > My Time & Time Off > My Benefits > My Career & Development > Travel & Expense > My Direct Reports > HR > Finance > Saved Searches >

Home > Home

### ASK

- > Chat with a Live Agent
- > Add a Case
- > Manage Cases
- > Call 855-BAE-4SVC

---

### POPULAR LINKS

- > PeopleSoft HCM
- > PeopleSoft Help Desk
- > View Paycheck
- > L&D Net
- > Concur
- > Ariba Invoice Pro
- > Ariba Supplier Portal
- > Ethics Helpline
- > Feedback

---

### LIBRARY

- > Employee Policies
- > Finance

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### RECENT ACTIVITY

- > Recent Documents

## WHAT'S HOT

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June/July Newsletter

Fund to help disaster victims nears \$100K

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### ME & MY PAY >

With the Me & My Pay tab, it is easy to find your job summary information, view paychecks, find information on incentive compensation, and make changes to your personal information.

### MY CAREER & DEVELOPMENT >

With the My Career tab, you have access to performance development, TPL 360, internal job postings, and L&D Net and other training resources in one centralized and convenient area.

---

### MY TIME & TIME OFF >

Use the My Time & Time Off tab to keep up to date on your vacation and sick leave balances, access your timekeeping system, and request time off or a leave of absence.

### TRAVEL & EXPENSE >

Under the Travel & Expense tab, you can book business travel, manage your travel expenses, and get information on purchasing cards.

---

### MY BENEFITS >

The My Benefits tab provides access to Benefits Navigator, the Employee Assistance Program, Cigna Health Assessment, and information on wellness programs.

### MY DIRECT REPORTS >

Use the My Direct Reports tab for manager self-service. Perform administrative functions, view time and training records, access manager toolkits, and run quick reports on your team and its performance.

BAE SYSTEMS

RESOURCE CENTER  
ONE CLICK. ONE CALL.

Home > Me & My Pay > My Time & Time Off > My Benefits > My Career & Development > Travel & Expense > My Direct Reports > Favorites >

Home > Me & My Pay > Dashboard HELPPDESK 1-888-HELP-ME

### ASK

- > View your cases
- > Create new case
- > View more cases
- > Live chat with agent

---

### POPULAR LINKS

- > PeopleSoft HCM
- > PeopleSoft help desk
- > View paycheck
- > Concerns or questions?
- > Feedback
- > FAQs

---

### LIBRARY

- > Library link 1
- > Library link 2
- > Library link 3
- > Library link 4

### PERSONAL INFORMATION

**Name:** Jane Doe  
**Address:** 219 Newberry Ct, Arlington, VA 30005  
**Phone Number:** 404-555-1212  
**Email:** jane.doe@baesystems.com

---

### TAKE ACTION

- > Update direct deposit
- > Federal tax withholding
- > State tax withholding
- > View leave balance
- > View W2 online
- > W2/W2C reprint request forms
- > Tuition reimbursement summary

---

### COMMON PAYROLL FORMS

- > This payroll form's link goes here...

### JOB SUMMARY INFORMATION

**Employee ID:** Jane Doe  
**Job Title:** Project Anst IV  
**Pay Rate:** \$11.110000 Hourly  
**Global Grade:** GG 12  
**Department:** 3C11010005 - FINANCE  
**Manager:** John Smith  
**Location:** TSS 250 33 Arlington VA  
Contact your manager if any of your information is incorrect.

---

### INCENTIVE PLANS

- > Morgan Stanley Smith Barney - Free Shares
- > Long term incentive plan
- > Share matching

---

### RECENT ACTIVITY

- > Recently viewed pages
- > Recent searches
- > Favorite articles

---

### CALENDAR

June 2011						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
29	30	31	1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	1	2
3	4	5	6	7	8	9

### PAYCHECK INFORMATION

Check Date	Company	Pay Begin Date	Pay End Date	Net Pay	Paycheck Number
2011-01-28	BAE Systems Technology Sol&Svc	01/08/2011	01/21/2011	\$1020	209876
2011-01-14	BAE Systems Technology Sol&Svc	12/25/2010	01/07/2011	\$165	209879

[View all](#)

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### HR LINK

- > HR Toolkits
- > Development programs
- > ePerformance
- > Quick reports
- > Leave management

### TC WORKSHEET

IC Year:

Empid ID	Name	Effective Date	Year	Annual Rate	Targets	Target Amount	Payout Amount
1 72503	Taryn Sickels	10/02/2010	2010				
2 L863625	Taryn Sickels	01/01/2010	2010				

[EmailPrint Nomination Worksheet](#)   
 [EmailPrint Payout Worksheet](#)

Link | Link | Link | Copyright © 2011 BAE Systems, Inc. All rights reserved.

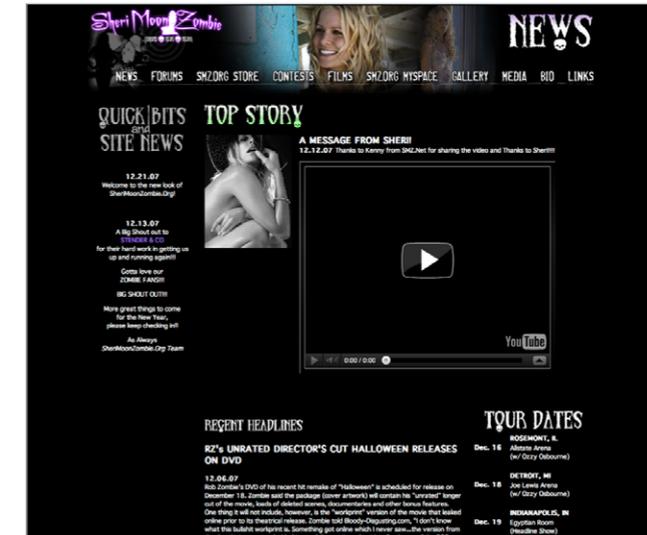
Client: BAE Systems

PORTFOLIO

CRAIG STENDER

2016

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Client: Linda Lovelee

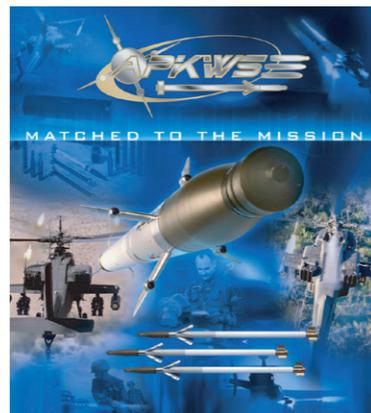
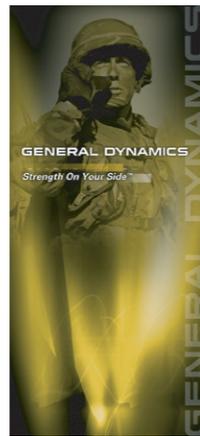
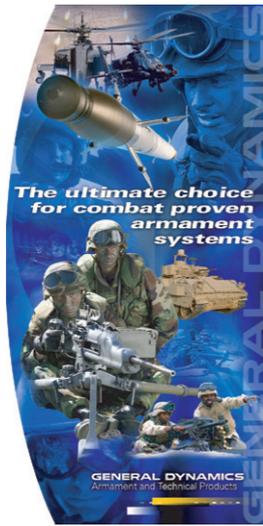
## **EXHIBITS & SPECIAL EVENTS**

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General Dynamics Tradeshow & Exhibit Booths & Graphics

General Dynamics Leadership Conferences

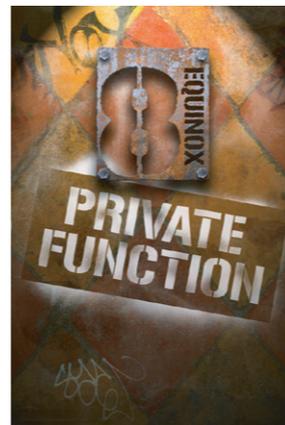
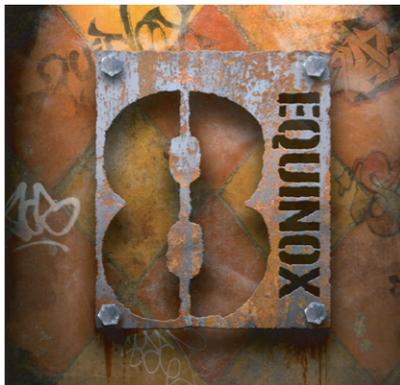
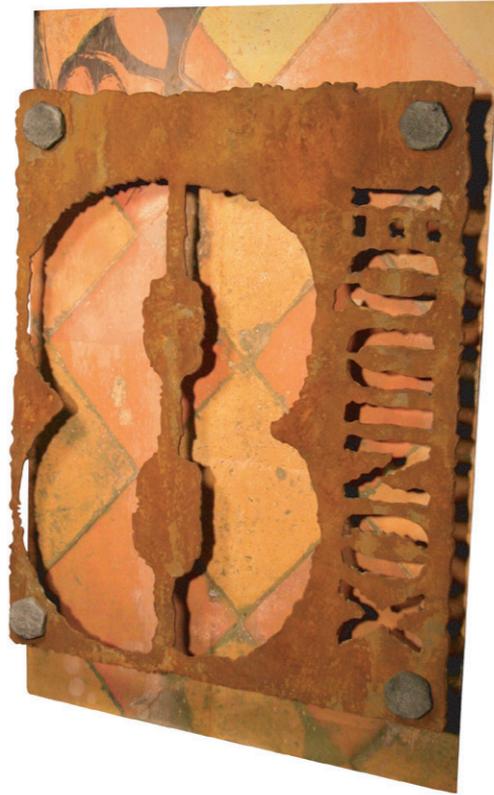
BAE Systems Leadership Conferences



Client: General Dynamics



Client: General Dynamics



Equinox 8



Spring Training 2006



### For Starters!

welcome!

**Welcome to Spring Training!**

For baseball fans, Spring Training evokes images of favorite players heading south to hone their skills and prepare for the regular season. One of the greatest decades in baseball was the 1950s, and if you made a trip to Spring Training then you could see the likes of Willie Mays, Jack Plem, and Hank Aaron as they milled themselves for the next pennant race. And driving over the tail fin of a peppy convertible, you might hear the hypnotic tones of Bill Haley and the Comet's Shake, Rattle and Roll. The theme of our Spring Training this year takes us back to that magical time.

Shake, Rattle and Roll is an appropriate metaphor for what's happening in our company. Earlier this year we took things up a little with some organizational changes, and now we're doing a little rattle around to smooth things out. And when we've done something, we'll be ready to roll!

History often speaks of the "canine" '50s - an era of sock hops, rock and roll and drive ins. But the decade also defined the needs for innovation and diversity. As Lily and Nora invented the integrated circuit, the Supreme Court ruled the concept of "separate but equal" public education unconstitutional.

It is our continued commitment to innovation and diversity that makes this company great. Much of who we are today is a direct result of what happened in the '50s. Now, put on those poodle skirts and pompadour that juxtapose it's time to shake, rattle and roll!

**- Linda Hudson**  
President

### The Main Course!

Wednesday, April 12th

**Opening Remarks & Meet & Greet** 8:30am - 9:00am

**Breaks at 9:45am & 12:30pm**

**The Radical Edge** 10:00am - 11:00am

**Managing the Generation Mix** 11:00am - 12:00pm

**Managing the Generation Mix** 12:00pm - 1:00pm

**President's Address** 1:00pm - 1:30pm

**Free Time!** 1:30pm - 2:00pm

**Evening Reception** 6:30pm - 9:30pm

### Daily Specials!

Wednesday, April 12th

**Steve Farber**

**Yolanda King**

**Harvey Mackay**

**Louis Patler**

**Bruce Tulgan**





SLC Spring 2008 - Amelia Island



Senior Leadership Meeting 2010 - Washington



SLC Fall 2010 - Washington



**SLC 2011**  
**CHICAGO**

SLC Spring 2011 - Chicago



SLC Fall 2011 - Charlotte



SLC Spring 2012 - Atlanta



SLC Fall 2012 - New Orleans



*Savannah 2013*  
 SENIOR LEADERSHIP CONFERENCE

SLC Spring 2013 - Savannah



SLC Spring 2013 (Alternate Logo)



ALWAYS A JOURNEY  
 SENIOR LEADERSHIP CONFERENCE

SLC Spring 2013 (Alternate Logo)



**MEMPHIS**  
 SENIOR LEADERSHIP CONFERENCE

SLC Fall 2013 - Memphis (Event Logo)

**TAKING  
 CARE OF  
 BUSINESS**

SLC Fall 2013 - Memphis (Theme Logo)



*Always a Journey*

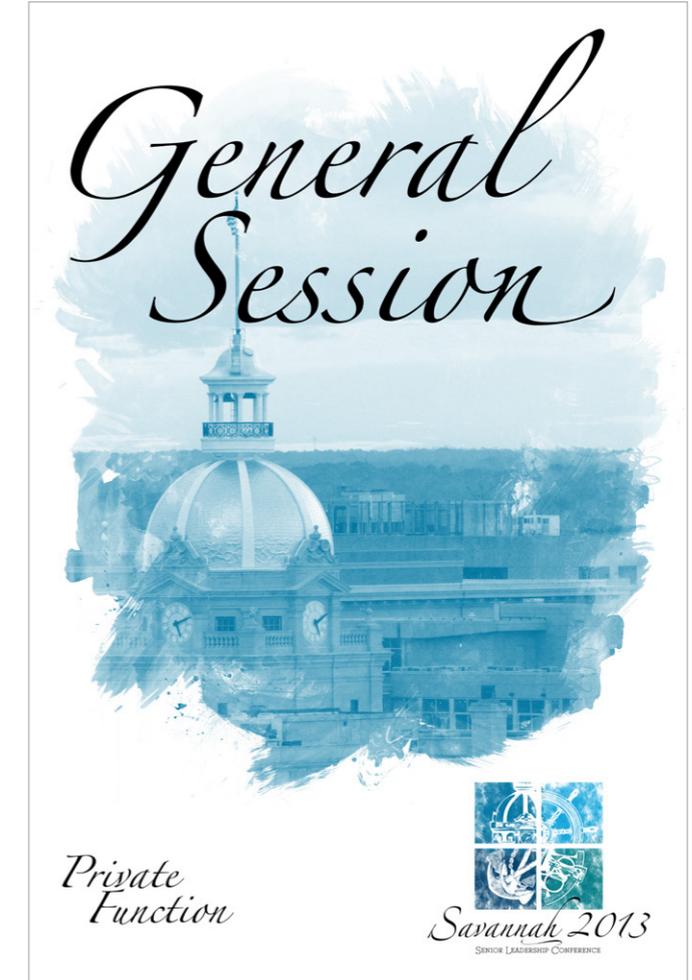
**SLC 2013**

Sequestration. The debt ceiling. An expiring continuing resolution. Sometimes it feels as if our industry is sailing into the perfect storm.

It's difficult enough to succeed in declining markets. But add the dark clouds of procurement uncertainty and elected officials who often seem more interested in scoring points than solving problems, and you begin

to understand the turbulent waters we traverse.

In this environment, achieving our vision of being the best-performing U.S. defense, aerospace and security company demands absolute alignment. It demands not just the best employees, but talented leaders who can get the best out of those employees. And it demands that we all focus on the things we can control, rather than

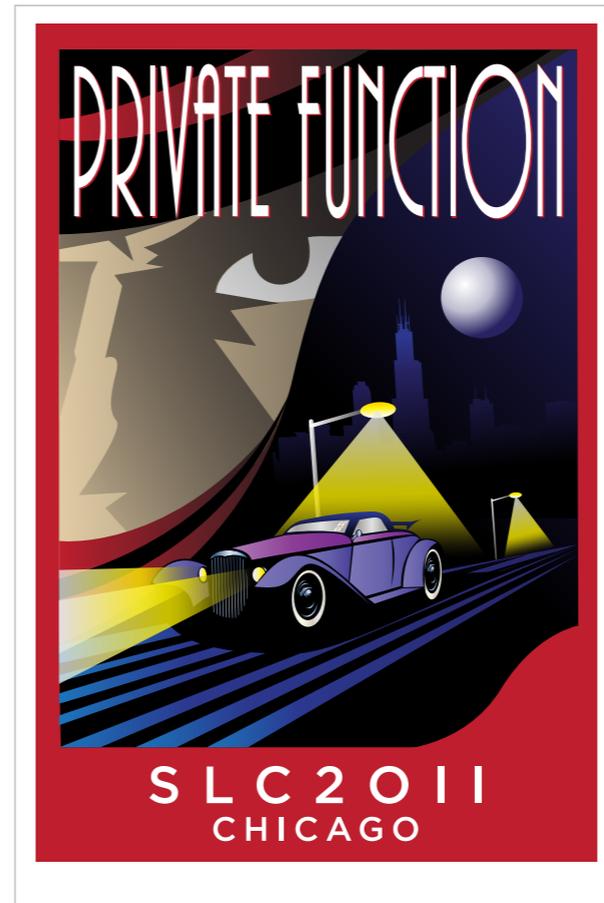
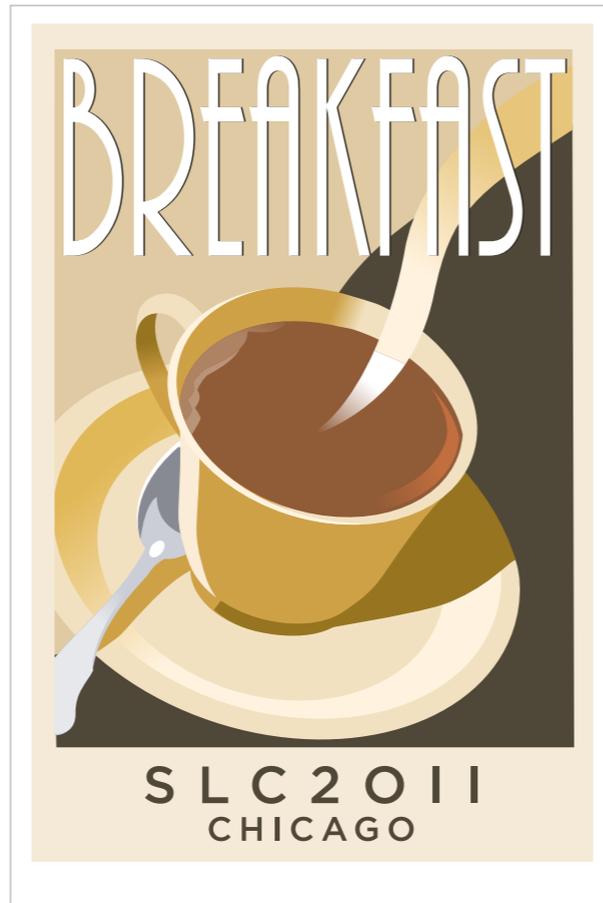


**WEDNESDAY - MARCH 13**

7:00 AM	Breakfast Harbor Ballroom	11:45 AM	Lunch Harbor Ballroom
8:00 AM	<b>Louis Patler</b> Welcome and Opening Remarks Grand Ballroom	12:45 PM	<b>Louis Patler</b> Announcements
8:15 AM	<b>John Foley</b> Former Lead Solo Pilot, The Blue Angels The Precision Team	12:50 PM	<b>Doug Belair</b> Senior Vice President, Strategy & Planning 2013 Strategy Briefing
9:15 AM	Break	1:50 PM	<b>Linda Hudson</b> Closing Remarks
9:45 AM	<b>Doug Merrill</b> CEO, ZestFinance.com Complexity Simplified	2:00 PM	Adjourn
10:45 AM	<b>Ian Bremmer</b> President, Eurasia Group Charting a Course Through Global Uncertainty		
11:40 AM	<b>Louis Patler</b> Summary remarks		

SLC Spring 2013 - Agenda Booklet

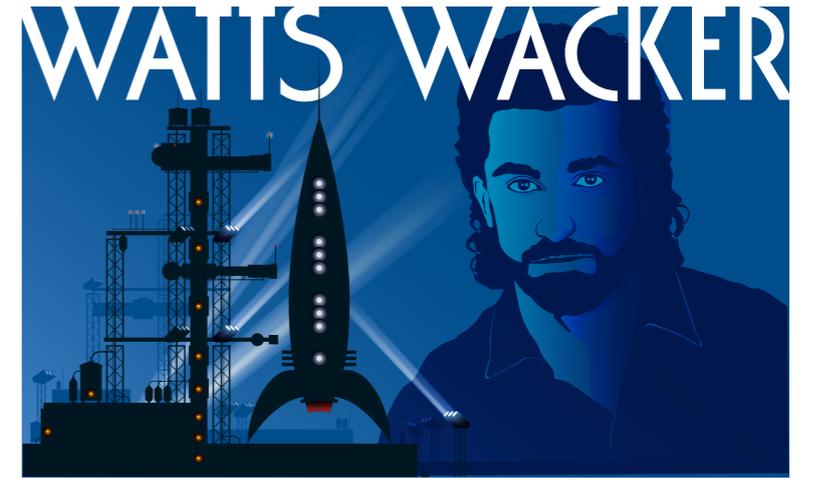
SLC Spring 2013 - Event Signage



SLC Spring 2011 - Event Signage



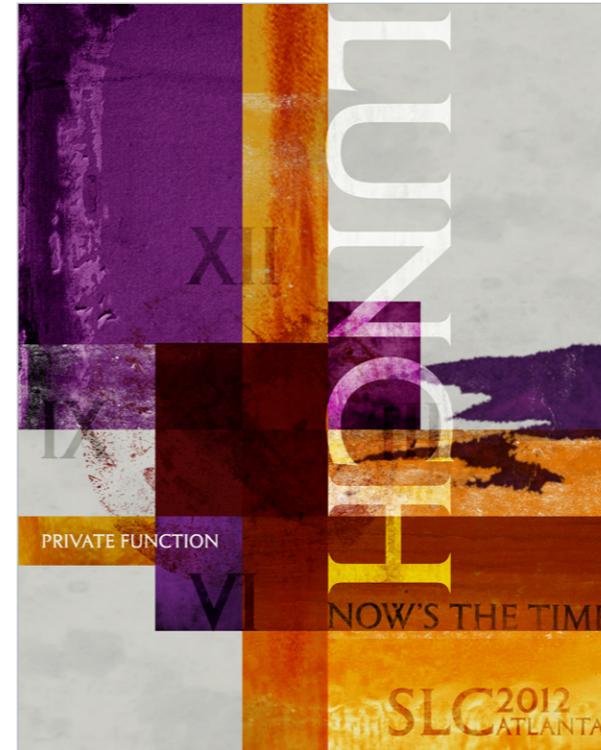
SLC Spring 2011 - Meeting Collateral



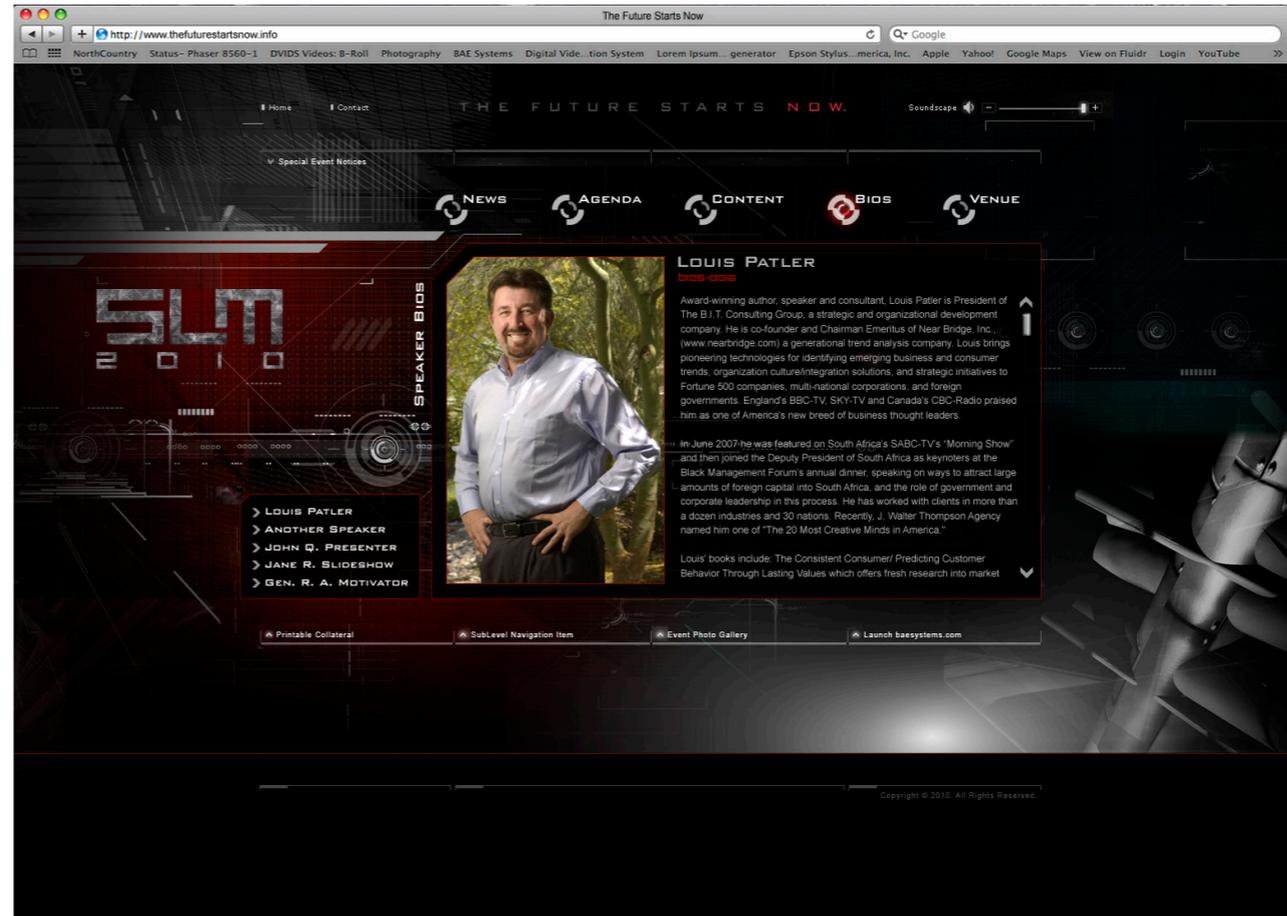
SLC Spring 2011 - Speaker Title Graphics



SLC Fall 2011 - Event Collateral



SLC Spring 2012 - Event Signage



SLM 2010 - Event Collateral

## **MISC. PRINT COLLATERAL & ILLUSTRATION**

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ISSUE 10 - JUNE 2012

# TAKE CHARGE

**MY HEALTH SUCCESS**  
Electronic Systems' Steve LeCours shows us how even the fittest among us can up our game.

**GETTING INTO SHIP SHAPE**  
Smooth sailing for wellness programs at San Diego Ship Repair

When it comes to promoting a culture of good health for its employees, BAE Systems San Diego Ship Repair is setting the pace with a range of wellness programs and initiatives that encourage employees to lead healthier lives, get energized and engaged, and become more productive. Take a look at what they're up to.

**ELECTRONIC SYSTEMS TEAM SCORES IN 5K RACE**  
Engineer dad achieves personal best

Last month, Electronic Systems employees participated in the Harvard Pilgrim Corporate 5K, a road race in Boston. After featuring individual runners and corporate teams.

**THIS MONTH:**

- Cigna's Healthy Rewards program offers valuable wellness discounts
- Meet Your CIGNA Health Coaches: Amanda Niksic
- Incorporate healthy fruits and veggies on a budget
- Have you earned your 2012 incentives yet?
- Staying hydrated in the summer heat

**BAE SYSTEMS**  
INSPIRED WORK

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**BAE Systems, Inc.**  
1101 Wilson Blvd., Suite 2000  
Arlington, Virginia 22209

Website  
www.baesystems.com

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**GREAT PLACE TO WORK®**

**BAE SYSTEMS**

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### CALLOUT 1

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### CALLOUT 2

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**“Nam nimusap idunto eatquat maxm duster minveruptam num ut lab lilt accum et re volorem utem fuga.”**

### CALLOUT 3

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## TOTAL PERFORMANCE LEADERSHIP

### AN INTEGRATED APPROACH

**BAE SYSTEMS**

## INTRODUCING TOTAL PERFORMANCE LEADERSHIP

Total Performance Leadership (TPL) is central to our culture of Total Performance. It is the unifying framework that clarifies the standards we expect from our leaders and outlines what the company will do to support them.

The Executive Committee has recently reviewed the TPL framework and we are confident that, when used to its full potential, this framework will help us to be successful. TPL is at the very heart of how we attract, manage, develop, and retain our people across the business and to have the right capability to deliver our vision.

The global defense, aerospace and security industry is changing, our business is evolving to meet these challenges and we need to align the activities and development of our people with the requirements of the business. The TPL framework gives us the tools and techniques to do this but we need to use it effectively and leverage the best practices already in place to achieve our objectives and develop our people.

For this to happen everyone involved in TPL needs to be clear on its purpose, the activities involved and the benefits it can provide.

The TPL framework supports us in encouraging each other to deliver on the commitments we make to our customers and our people. Whether you lead large or small teams I encourage you to make this part of your leadership practice.

**Ian King**  
Chief Executive

**“Total Performance Leadership is at the very heart of how we attract, manage, develop, and retain our people across our business.”**

## THE FOUR ELEMENTS OF THE TOTAL PERFORMANCE LEADERSHIP FRAMEWORK

The TPL Framework has four key elements: Perform, Assess, Develop, and Reward.

The four key elements of the TPL framework are fully aligned with how we want to conduct our business and achieve our Vision, while addressing the following key topics:

- Objective setting and performance review across our Total Performance priorities (customer focus, financial performance, program execution and responsible business conduct).
- Assessing performance and potential, focusing on how our behaviors align to the company values of Trusted, Innovative and Bold.
- Development to enhance the strength of our leadership.
- Determining the appropriate level and type of reward based on performance.

There are a number of core activities which support the elements of the framework. It is important to see these as integrated activities, which help us select, manage, develop, and reward our leaders, not as isolated events. These activities always consider the current operating environment and the business priorities. Connecting them enables us to take well informed organizational and people decisions. These connections are represented in the TPL Framework diagram below.

## SUMMARIZING TPL

The TPL Framework is designed to ensure that we achieve successful outcomes for you and the business:

### INPUTS

Alignment of the TPL Framework with the business strategy

- Clear understanding of the company's strategic objectives through the BP process.
- Clarity on organizational capabilities and leadership competencies required both now and in the future.
- Alignment between individual and company objectives.
- Evidence-driven, calibrated talent decisions.
- Clear expectations for success, robust stretch objectives, and measurable goals for performance.
- Transparent and constructive feedback on individual performance.
- Reward decisions based on both the "what" and "how" of individual performance.
- Development linked to achieving business strategies and to realizing personal aspirations.

### OUTCOMES

Achieving our business goals and gaining competitive advantage through our talent

- Delivering on our commitments to shareholders and customers.
- Adding value to individuals, teams and our business through investment in skills, knowledge and capabilities.
- People whose actions and behaviors are aligned to achieving company strategy and demonstrating its values.
- People have a clear view of their career and development opportunities that support both their and the company's needs.
- People who are empowered to take ownership for their development and to realize their potential.
- Exceptional performance is rewarded and recognized through differentiated pay and incentives.
- Being able to attract and retain talented people.
- A strong pipeline of diverse leaders allowing us to leverage innovation.
- Engaged and productive people drive customer focus and competitive advantage.

**“The success of BAE Systems is your success.”**

**GD**

**XM307**

# XM307

**Specifications**

- Weight 28 pounds (12.5 kg) (gun mount and fire control)
- Fire control Full motion, day/night, laser range finder
- Portability Two-man portable and vehicle mountable
- Stability Up to 18-inch travel height
- Environmental Operationally insensitive to conditions
- Dimensions 15.5x12.7x12.8 inches (403.2x325.1x327.6mm)
- 73.6x102.8x125.4 inches (1880.0x2617.0x3187.0mm)
- Rate of fire 750 shots per minute automatic
- Dispersion Less than 15 mils, one sigma radius
- Range Initial and repetitive up to 2300 meters
- Ammunition 12mm high explosive airbursting armor piercing and training ammunition (HE, AP, TP, D)
- Feed system Magazine extendable ammunition can (left hand)

Lightweight and highly portable  
Efficiently manages recoil  
Suppressive fire against personnel and lightly armored vehicles  
Destructing fragmags against visible and hidden targets

**GENERAL DYNAMICS**  
Development Corp. Tactical Products

www.gdtp.com

## YEAR IN REVIEW

2004

Learn how our 2004 success was achieved through our commitment to innovation, customer focus, and operational excellence. Our success was driven by our focus on the customer, our commitment to innovation, and our focus on operational excellence. Our success was driven by our focus on the customer, our commitment to innovation, and our focus on operational excellence.

Linda P. Hudson  
President  
General Dynamics  
Ammunition and Tactical Products

**GENERAL DYNAMICS**  
Ammunition and Tactical Products

## ATP 2004 Year in Review

- \$11M (F/A-18 Fuel Tanks)**  
Lincoln Operations  
Learn how our 2004 success was achieved through our commitment to innovation, customer focus, and operational excellence.
- \$750M (JRFDS Potential)**  
Charlotte Operations  
Learn how our 2004 success was achieved through our commitment to innovation, customer focus, and operational excellence.
- \$63M (MCHB Soles)**  
Saco Operations  
Learn how our 2004 success was achieved through our commitment to innovation, customer focus, and operational excellence.
- \$102M (ACSW)**  
Burlington Technology Center  
Learn how our 2004 success was achieved through our commitment to innovation, customer focus, and operational excellence.
- \$63M (Reactive Armor)**  
Stane County Operations  
Learn how our 2004 success was achieved through our commitment to innovation, customer focus, and operational excellence.
- \$63M (MCHB Soles)**  
Saco Operations  
Learn how our 2004 success was achieved through our commitment to innovation, customer focus, and operational excellence.
- \$63M (MCHB Soles)**  
Saco Operations  
Learn how our 2004 success was achieved through our commitment to innovation, customer focus, and operational excellence.

**Systems Modernization Initiative**  
Learn how our 2004 success was achieved through our commitment to innovation, customer focus, and operational excellence.

**Grand Openings**  
Learn how our 2004 success was achieved through our commitment to innovation, customer focus, and operational excellence.

**Basic Beliefs**  
Learn how our 2004 success was achieved through our commitment to innovation, customer focus, and operational excellence.

**Community Involvement**  
Learn how our 2004 success was achieved through our commitment to innovation, customer focus, and operational excellence.

## MIDYEAR PERFORMANCE AND DEVELOPMENT REVIEW COMMUNICATION GUIDE

**BAE SYSTEMS**

### OVERVIEW

As a manager, you play a critical role in the development of your direct reports. Development conversations aren't always easy, but having an open and authentic conversation helps to build a relationship based on collaboration and mutual respect. Managers who are effective at development conversations have a higher employee retention rate and job satisfaction. When following the three steps, you can have an effective development conversation.

**This guide provides:**

- A model for having a meaningful midyear development conversation with your employees.
- Steps and tips on how to have a meaningful development conversation, including development of future leadership roles.

**All BAE Systems' midyear performance reviews are required for all 70% participants and highly recommended for all exempt employees.**

**Review objectives:**

- Review, adjust, and discuss progress against performance and development objectives.
- Identify development activities.
- Have a clear conversation that leads to the plan for the next development activities.

**Top 3 reasons why employee development is so important:**

- Increases employee engagement and commitment.
- Increases employee retention.
- Reduces hiring and turnover costs.

**Three easy steps to an effective development conversation:**

- PREPARE**  
Step 1: Prior to the conversation
- MEET**  
Step 2: Conducting the conversation
- FOLLOW UP**  
Step 3: Wrap-up and next steps

**Manager:** Review employee's performance, strengths, and weaknesses. Set clear expectations for the next period.

**Employee:** Discuss performance, strengths, and weaknesses. Set clear expectations for the next period.

**Company:** Review employee's performance, strengths, and weaknesses. Set clear expectations for the next period.

### STEP 1: PRIOR TO THE CONVERSATION

**As a manager you need to:**

- Schedule a time to meet with each of your employees.
- Review the employee's performance record from the Performance Review System (PRS).
- Collect feedback information (360-degree, anonymous, 70% 360, if applicable, customer feedback, survey results, etc.).
- As you review the information, consider:
  - How can you best position the feedback given the employee's current context, career goals, and personal initiatives?
  - To what extent does the employee seem to be open to the feedback and to development activities?
  - To what extent does the employee have the skills to take on the challenges of the next period?
  - Are there any other factors that may impact the employee's performance?

**As a manager ask employees to consider:**

- What are your career goals?
- What projects are presenting a challenge for them? Are there any projects they are interested in?
- What they need from you to be successful?

**Step 1: Prior to the conversation**

**Step 2: Conducting the conversation (30 minutes)**

**Step 3: Wrap-up and next steps**

### STEP 2: CONDUCTING THE CONVERSATION

The following scenarios offer points to consider when meeting with your employees for career discussions, based on their level of performance and their career goals. These points can be incorporated into the development conversation.

Situation	Talking Points
High performer with high potential	Acknowledge the employee's current performance, strengths, and weaknesses. Discuss the employee's career goals and how you can support them.
High performer with low potential	Acknowledge the employee's current performance, strengths, and weaknesses. Discuss the employee's career goals and how you can support them.
Low performer with high potential	Discuss the employee's current performance, strengths, and weaknesses. Discuss the employee's career goals and how you can support them.
Low performer with low potential	Discuss the employee's current performance, strengths, and weaknesses. Discuss the employee's career goals and how you can support them.

**Step 2: Conducting the conversation**

**Step 3: Wrap-up and next steps**

### CONVERSATION TOOLS

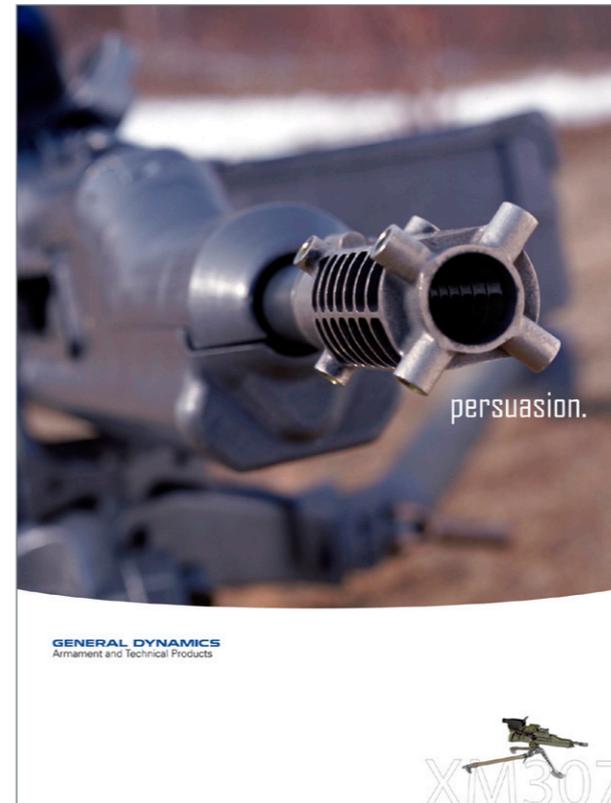
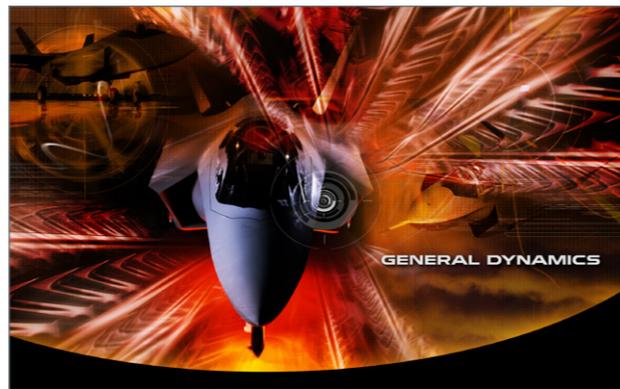
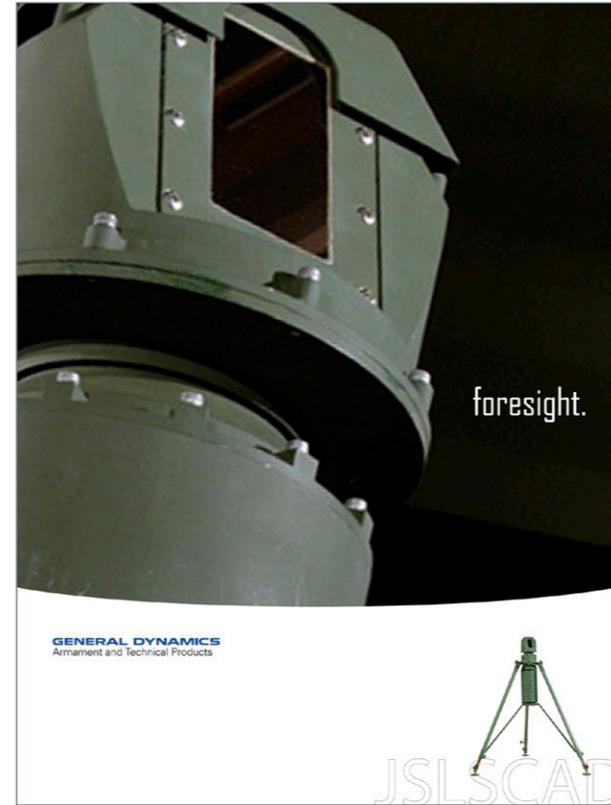
**Step 1: Prior to the conversation**

- System Code and Guide
- Assessment Center Manager Report
- 70% 360/Leader 360 Feedback
- Customer Feedback
- Survey results - career aspirations
- 360-degree feedback
- Mid-year guides for use in the system
- Sample team recommendations
- Guiding for Performance
- Guiding for Performance and Practice: The Principles and Practice of Coaching and Leadership, 4th Edition
- Guiding for Performance Handbook 2nd Edition
- Guiding for Performance Handbook 3rd Edition
- Communication Skills for Successful Managers

**Step 2: Conducting the conversation**

- Special projects to help focus attention on key areas
- Agreements with professional/industry groups
- Exposure to different parts of the business
- Managerial training
- Coaching 90 meetings
- Subject matter experts
- Expanding number of career path (giving the person increased responsibility, new projects, increasing number of direct reports, etc.)
- New job assignments within the current function or outside function
- Individual development plans
- Development Resource Guide
- Learning

**Step 3: Wrap-up and next steps**

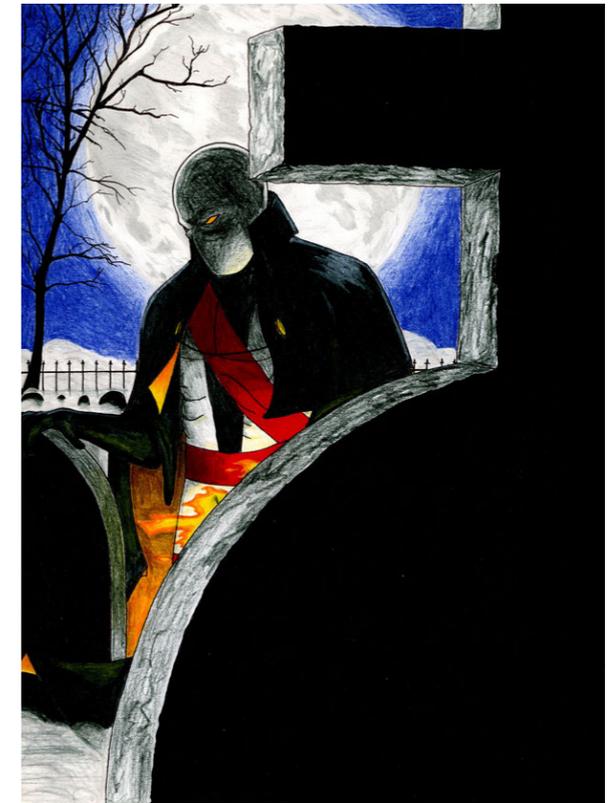




Dudley Retirement Cartoon



Mountain Dew Green Label Art Contest Submission (Top 20 Finalist)



Maelstrom Comic Book Art

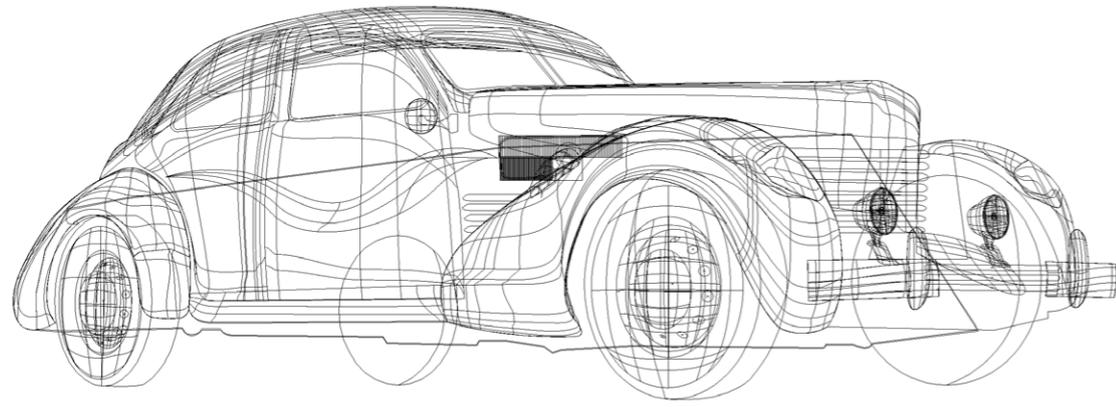


Self Portrait - "Schism"



Party Invites

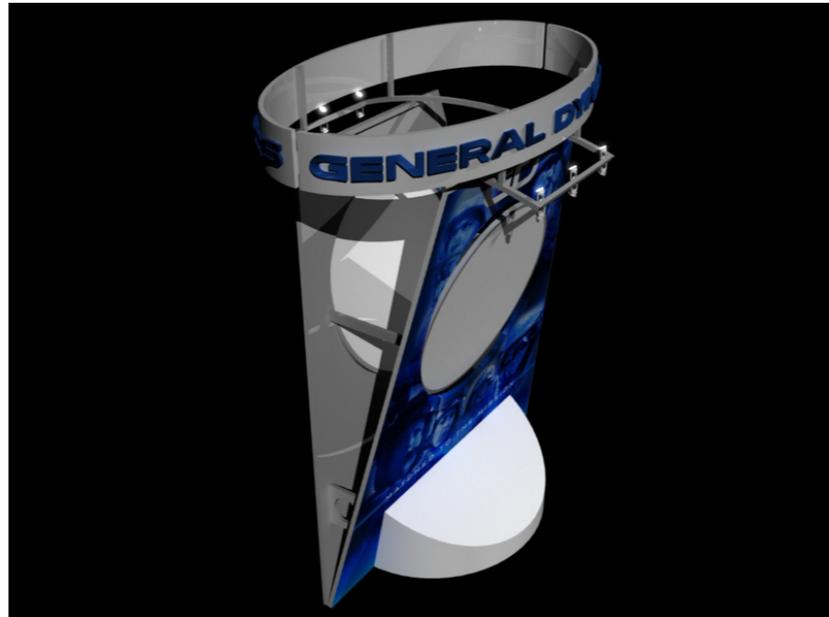
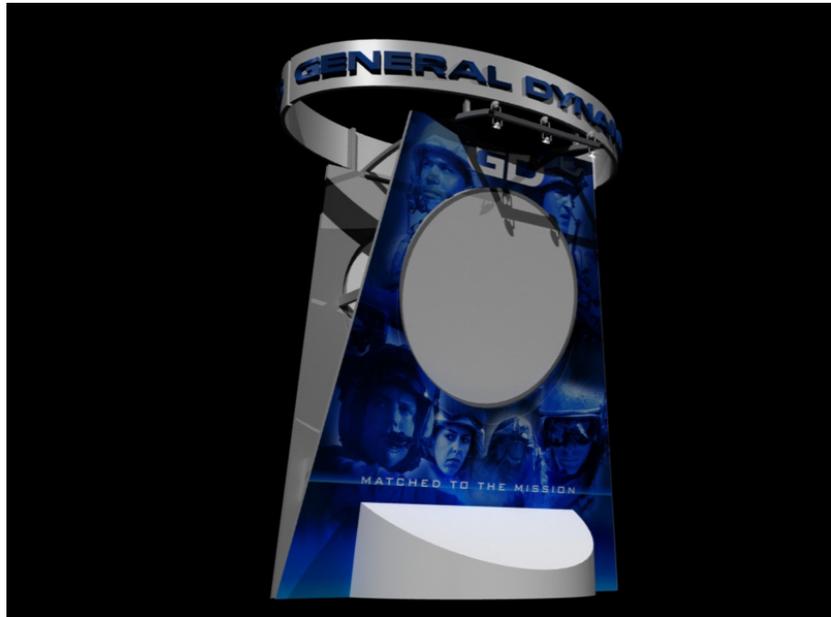
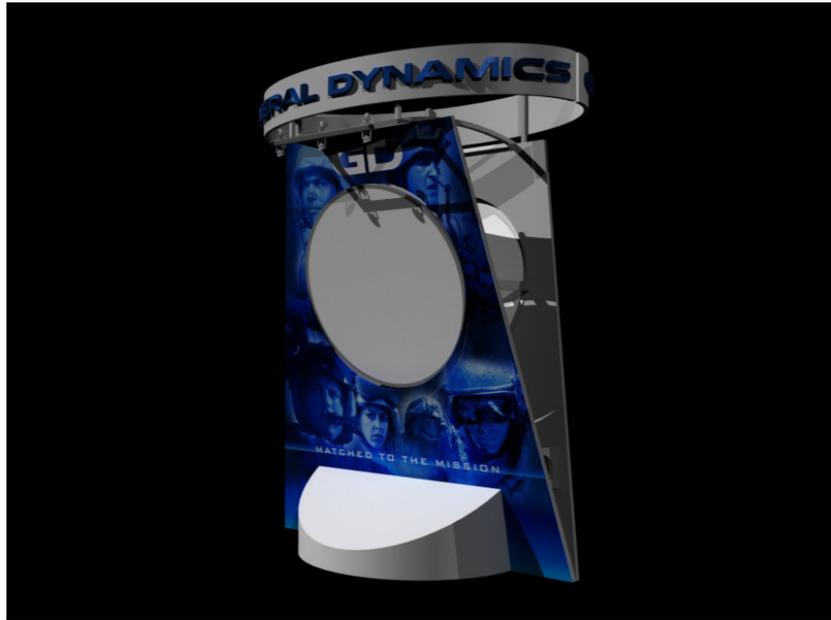


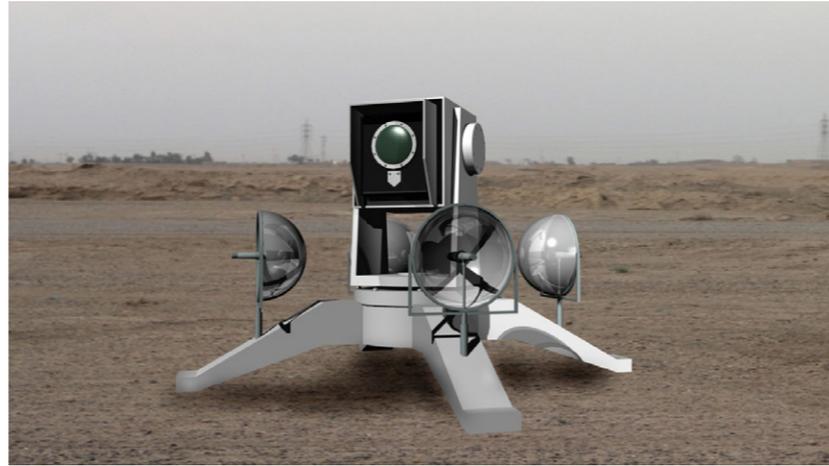


1937 Cord 812 Supercharged Sedan  
Illustrator (Vector Illustration)

## **3D MODELING & ANIMATION**

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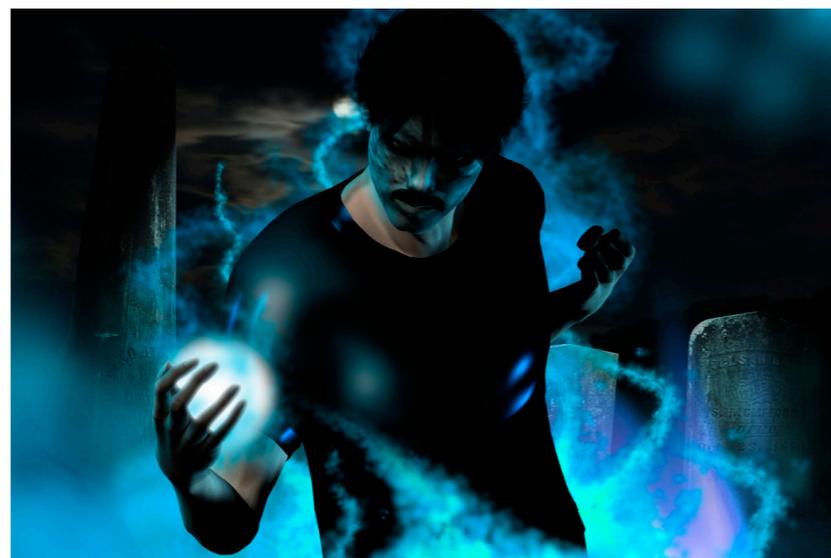




Equinox 8 Animated Logo



"Angel's Flight"



Johnny Dredd Animated Web Comic

**PHOTOGRAPHY**

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Angel



Mary



Jamie Lynn as Alice



Thirst - Williston, VT



Sarah & Lucky - South Royalton, VT



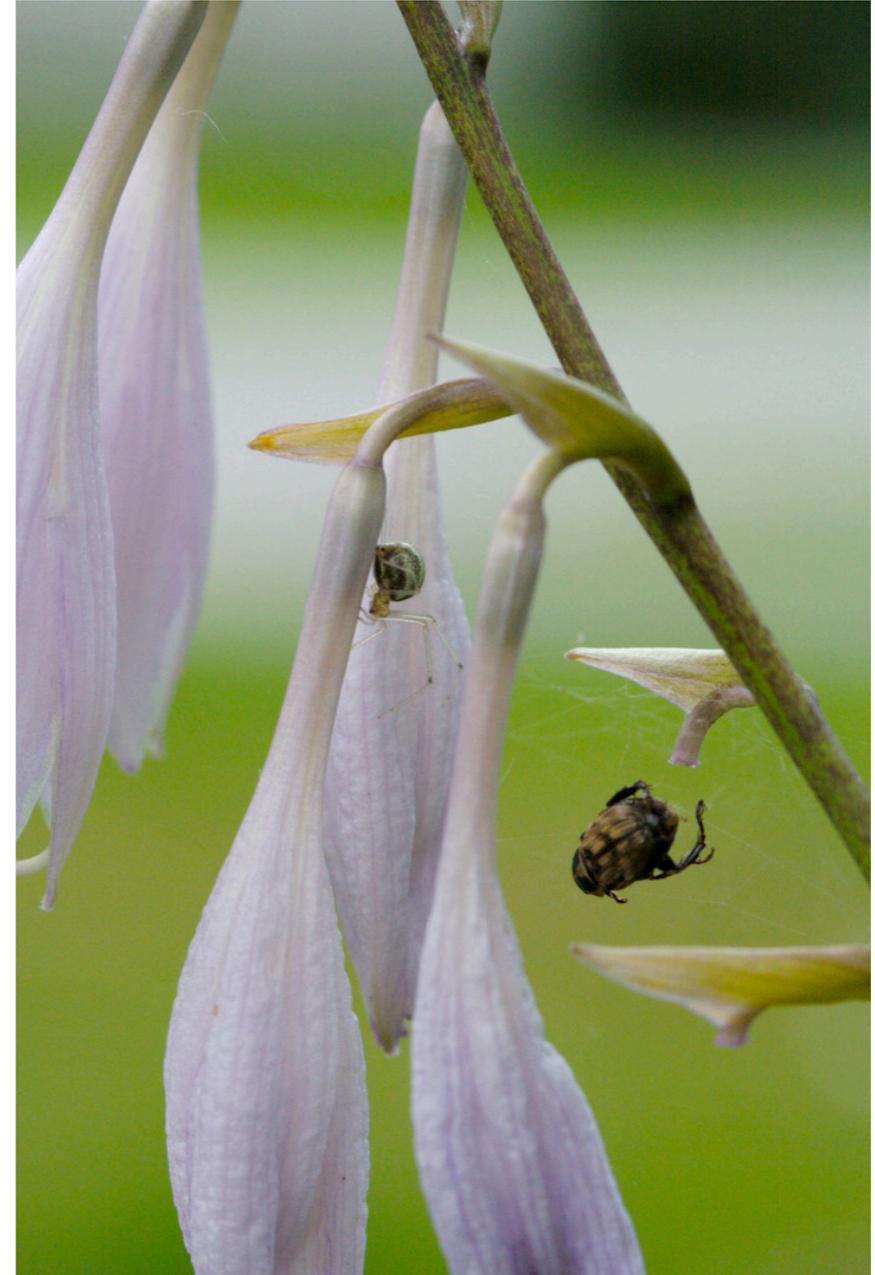
Moonrise - Tunbridge, VT



Tornado - Essex Junction, VT



Study Break - Burlington Waterfront



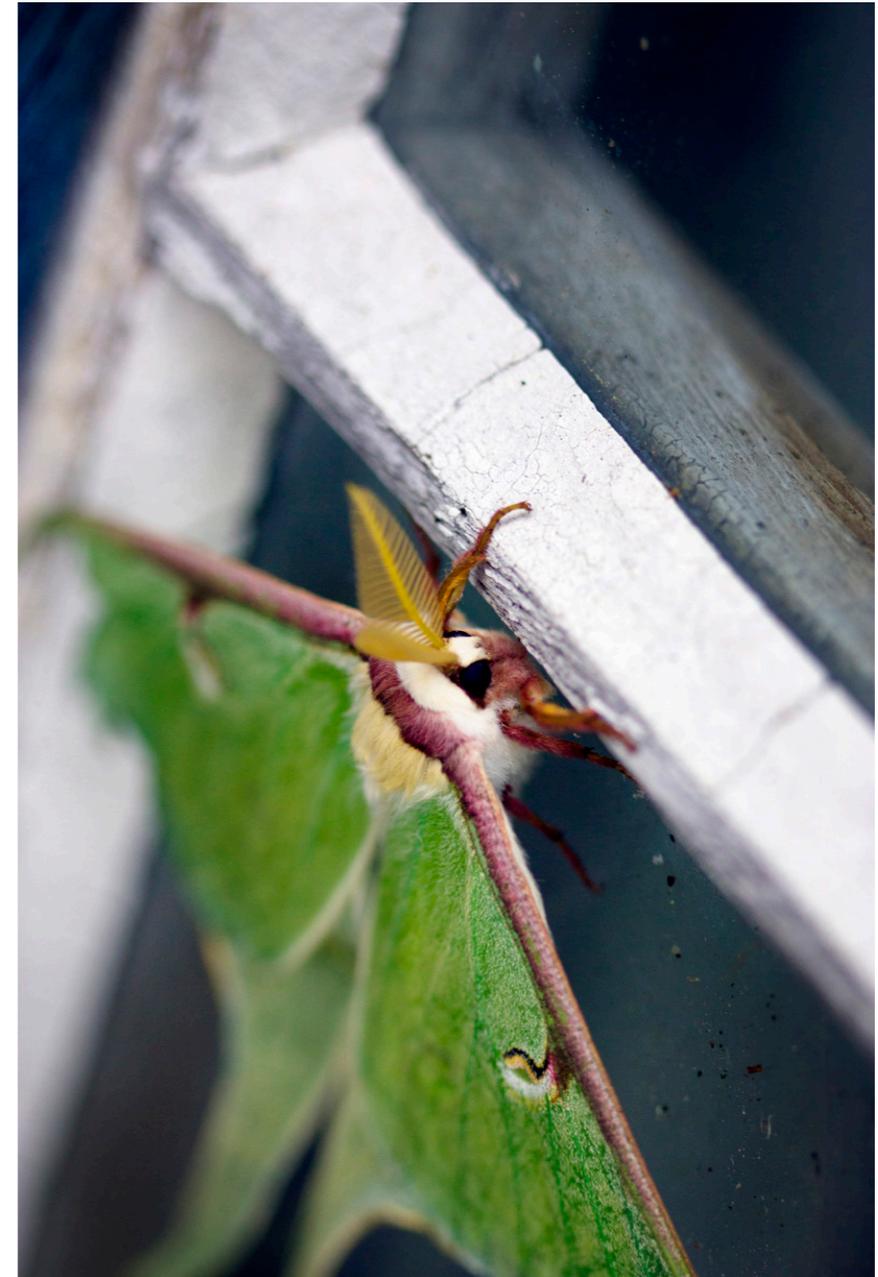
Snack Time - Essex Junction, VT



Chianti - Stockholm, Sweden



Defeat - Colchester, VT



Luna Moth - Tunbridge, VT